

**Position Description**

Position	
Intercultural Engagement Team Leader	
Incumbent	Location
	Ministry Centre, Mississauga
Reports to	Date of last Revision
Bishop	November 2018
Peers	Intercultural Team
Intercultural Engagement Team	

**Position Overview**

The Part-Time Intercultural Engagement Team Leader will play a vital role as the leader of a new team that is being created at the FMCIC. The Team Leader will work collaboratively to lead and prayerful discern alongside the Intercultural Team to assess the current state of FMCIC ministries and to create a Ministry Plan that will include the following areas of focus: consider the state of Kingdom advancement in Canada (i.e. is there a healthy church within reach of every Canadian?); explore Church effectiveness with regards our Indigenous peoples, Quebec, new Canadians, “Nones” and “Dones”. This Team leader will also work to be a resource for local churches as they engage in missions and develop short-term mission opportunities for youth and local churches. This Lead will also work with the IET to create a Resource Committee that includes experts and practitioners in areas within the mandate of IET. This team will meet approximately 2 times per year and the Engagement Leader will be responsible for these meetings.

**Minimum Education and Job Related Experience requirements:**

The incumbent must possess a Bachelor’s degree from a recognized educational institution and have at least 4 years of leadership experience in a relatable area.

**Responsibilities and Activities**

The prioritized responsibilities and strategic activities for this position are listed below:

Major Category	Prioritized Responsibilities	Strategic Activities
<p>Create and lead ITE/resource committee</p>	<ul style="list-style-type: none"> <li>• Intercultural Engagement Team. Cultivate a team of diverse and passionate missional leaders and practitioners desiring to see FMCIC succeed.</li> <li>• Clearly communicate expectations with the team</li> <li>• Work together with team to recreate a Resource Committee, which is open to those beyond FMCIC who are experts in will include but not limited to experts / practitioners in these areas: indigenous peoples, new to Canada, Quebec ministries, Ghana, Sri Lanka, etc.</li> </ul>	<ul style="list-style-type: none"> <li>• keeps abreast of broad organizational strategic goals and how connections can be made across teams</li> </ul>
<p>Missions</p>	<ul style="list-style-type: none"> <li>• act as a resource for local churches wanting to engage in missions</li> <li>• develop short term mission opportunities for youth and local churches, re-booting and reinvigorating FMCIC passion for cross-cultural missions</li> <li>• create short term trips that expose participants to spiritual formation and cross culture experiences</li> <li>• create FMCIC connections as local churches join together for these trips</li> </ul>	<ul style="list-style-type: none"> <li>• generate a continued excitement for global missions</li> <li>• create connections as a resource for local churches wanting to engage in missions</li> <li>• offer churches consultation, informational sessions and communication products that articulate the new vision for missional efforts in the FMCIC</li> <li>• connect with ICCM and Tearfund Canada</li> <li>• oversee matters related to global missions, current missionaries, partnerships etc</li> </ul>

Major Category	Prioritized Responsibilities	Strategic Activities
Create an IET Ministry Plan along with the team	<ul style="list-style-type: none"> <li>• create, with the IET, a Ministry Plan that maps out national initiatives and begins to include international, short term missions and partnerships</li> </ul>	<ul style="list-style-type: none"> <li>• creating communication pieces to share the broad plan with the larger FMCIC body</li> </ul>
Create resources	<ul style="list-style-type: none"> <li>• create, with the IET, a discipleship curriculum for all short term trips</li> <li>• create other resources as the IE team sees fit</li> </ul>	
Lead Teams	<ul style="list-style-type: none"> <li>• train and lead teams</li> <li>• train others to lead teams</li> </ul>	
Oversee and submit an annual budget	<ul style="list-style-type: none"> <li>• provides documentation and reports ad required</li> </ul>	

**Core Competencies**

The operationalized core competencies which the incumbent must possess in order to be effective in this position are listed below:

Core Competency	Operationalized Competency “What does this look like on the job?”
Big Picture Thinking	Understanding complexity; viewing situations from a broad perspective.
Developing People	Coaching people; helping them build capabilities needed now and in the future.
Communications - spoken and written	Able to clearly present information through the spoken word; influence or persuade others through oral presentation in positive or negative circumstances; listen well: able to

	write clearly and effectively present ideas and to document activities; to read and interpret written information
Leadership	Able to influence the actions and opinions of others in a desired direction; to exhibit judgment in leading others to worthwhile objectives.
Team Building	Able to work with people in such a manner as to build high morale and group commitments to goals and objectives.
Organization and Planning	Able to organize or schedule people or tasks; to develop realistic action plans while being sensitive to time constraints and resource availability.

**Other Items:**

- must be fluent in English, French is an asset