Frankford Community Free Methodist Church

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"We can do all things through Christ who strengthens us."
Philippians 4:13 (NKJV)

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OUR STORY

The Frankford Free Methodist Society was formed in the spring of 1917, when the local Bible Christian Society invited the Free Methodist Church to take over the evangelical work in the area. The church building at that time was a one-room structure on the east side of Trent St. in Frankford. Following the building of a parsonage in 1921 at 27 King Drive, a new church structure was built in 1945 at 26 King Drive. An unprecedented revival began in the late 1970's, inspiring a new building program. Land was purchased in 1984. A new church was completed before the end of 1985. Forty-one years later we are still worshipping at 272 Mill St.

The charming community of Frankford is strategically located in the center of the city of Quinte West on the Trent-Severn Waterway. Quinte West, which lies at the west end of the Bay of Quinte, has an interesting history which has witnessed over 400 years of change since explorers, Champlain and Kente, first arrived.

Because of its natural beauty and agricultural setting, Quinte West has become a popular tourist attraction, hosting many desirable activities and offering multiple places to visit. Only a 10-minute drive from here is Homestead Adventure Park on the north side of Trenton, as well as the military museum on Trenton's military base, which houses the largest collection of military aircraft and associated memorabilia. Some of Ontario's best hiking trails and peaceful nature walks run through the centre of town going south thro' Batawa near the Ski hill, to Trenton and North as far as Glen Ross.

Furthermore, the Bay of Quinte is said to offer the best fishing and the safest sailing anywhere in the world. Health services rank very high with two modern hospitals, adequate doctor practices and numerous after hours clinics. Loyalist Community College and an abundance of primary, secondary and Christian schools provide educational opportunities.

Over the last 6 years Frankford CFMC has been on a journey which has redefined our church body. Covid triggered a heavy influence on the end result, as many of the younger families who dropped out during this time of instability and insecurity did not return. Prior to that, our cross-section of attendees of all ages was averaging 70-75.

We have been without a Pastor now for over four years and in the last year we have been led by a Transition Pastor and believe we are now ready to move on into a new chapter and with a new Vision in the life of our church.

Our prayer is for a mature, well-seasoned pastor to come and work with us, having a shepherd's heart, willing to equip seniors regarding purposeful living that reaches out to other members of community with the gospel, in practical and caring ways of service to reach seniors in the church and our community.

OUR MINISTRY PLAN

Updated June 2026

Our Mission: To make disciples of Jesus Christ

Our Vision: A Christ-centered, spiritually mature, and caring church that helps seniors finish life well and experience the hope of Christ.

Our Guiding Principles: We believe…

1. it's not about getting people into the pews; it's about getting people into the kingdom.

2. seniors matter deeply to God and must not be overlooked.

3. the later years of life should be lived with faith, purpose, dignity, and hope.

4. that simplifying church life around discipleship rather than endless programming will produce spiritually healthier people.

5. our church seniors should be shepherded toward spiritual maturity as they look forward with joy to being with Jesus.

6. spiritually mature seniors can be equipped to care for and reach other seniors with the gospel in our community.

7. practical care is an important way to show the love of Christ to lonely, isolated, and aging people.

8. focusing on seniors does not mean ignoring children, youth, or families; it means giving our main ministry energy to the people we are especially called and equipped to serve.

Our Strategy

Because our congregation is primarily seniors, because we understand the realities of aging, and because seniors comprise the largest demographic in Quinte West [(9)]; we will focus our ministry energy on helping seniors finish life well[(6)] by shepherding[(7)] them toward being mature disciples and equipping them to care for and reach seniors in the church and our community.

Finishing Life Well

To finish life well means helping seniors grow in Christ, remain spiritually fruitful, face aging with hope, build meaningful relationships, serve where they can, and prepare for eternity with peace and joy.

We believe God has uniquely positioned our congregation, experience, and community relationships to help seniors finish life faithfully, avoid isolation, grow spiritually, and serve others in meaningful ways.

We believe God has positioned our church to serve the growing senior population of Quinte West/Frankford by helping seniors mature spiritually, live purposefully, and finish life faithfully while reaching other seniors with practical care, community, and the hope of Christ.

Shepherding

We believe that focusing on shepherding rather than programming will build stronger long-term Christians. We desire to become a church known for producing spiritually mature disciples through strong biblical teaching, meaningful relationships, and intentional shepherding. Focusing on shepherding rather than programs means …

- spiritual growth,
- care,
- discipleship,
- guidance,
- correction,
- encouragement,
- and helping people walk faithfully with Christ.

Quinte West Demographics

Total population: **46,560** from the 2021 Census data.

Age group	Number	Percent
Under 15	7,355	15.8%
15 to 24	4,515	9.7%
25 to 34	5,615	12.1%
35 to 44	5,480	11.8%
45 to 54	5,370	11.5%
55 to 64	7,875	16.9%
65 and over	10,345	22.2%

Quinte West has a strong and growing older-adult population!

- **Seniors 55 and older** population is **18,220 people**
- That means about **39.1% of Quinte West's population is already senior or approaching the senior years.** This is the largest demographic by far in the community!

Summary

We are making a strategic intentional shift by focusing our main energy and resources towards a ministry to seniors. We want to do this by helping seniors finish life well:

- by shepherding them towards being mature disciples
- equipping them to care for and reach seniors in the church and our community.

OUR CHURCH STATISTICS

Sunday Worship:	32
Monthly Men's Group:	7
Monthly Ladies Group:	9
Members	19
Annual Budget	$69,000

Age Distribution:

The majority of attendees are over 55 years of age.

Occupation Background (current and retired):

Current or previous occupations of attendees consist of military, manufacturing, healthcare, professional, business, community services and homemakers.

Ethnicities and Cultural Ancestry:

Mostly made up of second generation or more of Anglo/European ancestry.

PERSONEL EMPLOYED BY THE CHURCH

Position	Paid	Part-Time
Transition Pastor	Yes	20 hr/week
Office Administrator/Bookkeeper	Yes	12 hr/week
Musician	Yes	4 hr/week
Custodian	Yes	2 hr/week

OUR CHURCH FACILITY

Facility Age: 41 years *(built in 1985)*

Mortgage: None

Sanctuary Capacity: 208 *(accessible)*

- computer projection
- sound system
- air conditioned

Fellowship Hall: 130 at tables *(accessible)*
- Large Kitchen
- 3 Sunday School Rooms
- Nursery

Additional Spaces: Admin Office
Pastor's Study
Library

Parsonage: None

Total Property: 40 acres

Parking: Large Paved Lot

OUR LOCAL & GLOBAL MISSIONS INFORMATION

Frankford Community Free Methodist is seeking to build upon its generous history of supporting missions, and participating in community outreach. These efforts include (but are not limited to) the following:

- Grace Inn Shelter
- Quinte Youth Unlimited
- New Life Women's Home
- Pregnancy & Family Care Centre of Quinte West
- FMCiC Intercultural Missions
- Frankford Youth Centre
- Frankford Food Pantry
- International Child Care Ministries
- Wesley Acres

JOB DESCRIPTION

Position Description	Church/Department
Senior Pastor	Frankford Community Free Methodist Church
Name (or Incumbent)	**Location**
	272 Mill Street Frankford ON K0K 2C0
Reports to	**Team (Ministry Leaders/Staff)**
Official Board of Frankford CFMC Network Leader Regional Coach Director of Church Health FMCiC	Office Administrator/Bookkeeper Musician Custodian
# Of Hours	**Date of last Revision**
Part time: 20 hrs/week	September 2026

Position Overview:
The Senior Pastor is to provide spiritual and pastoral leadership to Frankford Community Free Methodist Church in accordance with the Manual of The Free Methodist Church in Canada ¶374.1. The Pastor's primary responsibility is to preach and teach the Word of God and in partnership with the Ministry Team, provide leadership and direction in carrying out the Ministry Plan.

The preferred minimum qualifications for this position:

- A diploma from a Bible college/seminary
- Five years of experience in a similar position is preferred
- Credentialed with the FMCiC and/or approved by the Director of Ministerial Formation

Financial Compensation:

- Determined by the Ministers' and Employees Compensation and Benefits Guidelines in The Manual of the FMCiC ¶878.
- A part-time starting salary with benefits (to be presented by the Frankford CFMC Official Board)

Major Responsibilities:

Because this position is anticipated to be bi-vocational or half time (20 hours) it is understood that the percentages required may need to be flexible in their application. The preaching/teaching component is considered a high priority and has been weighted as such. The desire of the Official Board is that this position will evolve into a full-time position as God enables.

Worship – 50%

1. To regularly preach and teach the Word of God and administer the Sacraments to the congregation.
2. To officiate at special services such as weddings, funerals, etc. (as able within the hours of work).

Ministry Plan - 30%

1. Focus on following the Ministry Plan.
2. Lead the Ministry Team in creating and implementing the annual Plan.

Pastoral - 10%

1. Be available to households in times of crisis, severe illness or death
2. Maintain a regular visitation schedule for households who are interested
3. Follow up with Worship Service Visitors

Denomination - 5%

1. Partake in a Network and FMCiC meetings and events as required.

Administration – 5%

1. Maintain appropriate records and reports required by the Official Board and FMCiC
2. Attend all Society and Official Board Meetings.

CORE COMPETENCIES

Organization and Planning	Able to organize or schedule people or tasks; to develop realistic action plans while being sensitive to time constraints and resource availability.
Leadership	Able to influence the actions and opinions of others in a desired direction; to exhibit judgment in leading others to worthwhile objectives.
Developing People	Coaching people – helping them build capabilities needed now and in the future.
Communications – Spoken and Written	Able to clearly present information through the spoken word; influence or persuade others through oral presentation in positive or negative circumstances; listen well: able to write clearly and effectively present ideas and to document activities; to read and interpret written information
Team Building	Able to work with people in such a manner as to build high morale and group commitments to goals and objectives.

OFFICIAL BOARD APPROVAL

This is to certify that the Official Board of Frankford Community Free Methodist Church has approved the Job Description and will:

a) send an electronic copy of the approved Job Description to the Director of Ministerial Formation within thirty days of approval.

b) complete a Performance Appraisal within one year of this Official Board recommendation and send a copy of the results to the Director of Ministerial Formation.

_____ *Date*

_____ *Senior Pastor*

_____ *Board Chair*