



LAKEVIEW CHURCH

YOUTH PASTOR JOB POSTING

Lakeview Church is looking for a dynamic leader to give leadership to our youth ministry. We have an incredible team of volunteers who are eager to work alongside a new Youth Pastor to help our students trust and follow Jesus. Our youth ministry has been growing, so we need a strong leader to steward this momentum. This is a great opportunity to join a healthy pastoral team in serving the families of our church.



WHERE ARE WE?

Lakeview Church is located in the south east area of Saskatoon. A growing, friendly city of 270,000 people, Saskatoon has the amenities and action of a large city, with the relaxed vibes of small city hospitality.

Saskatoon is a progressive city that stays in touch with its roots; surprisingly diverse yet incredibly inclusive, with a bright future that springs from a fascinating past.

A 20 minute drive can take you from one end of town to the other where you can discover world class restaurants, an amazing arts and music scene, and endless outdoor activities along the South Saskatchewan River. Saskatoon enjoys one of the lowest costs of living among major cities in Canada and offers a range of neighbourhoods to call home.

WHO ARE WE?

Lakeview Church has been active in Saskatoon for over 100 years. We are part of the Free Methodist Church in Canada, a worldwide movement with historical ties to the abolishment of slavery, early advocacy of women's rights, child labour reform, and the establishment of hospitals and schools.

Our church community is wonderfully diverse and passionate. We have people of all ages and stages from a variety of cultural backgrounds. Our average attendance at our worship services is 550 people. Our staff team is dynamic and loves to laugh together. We have 8 staff positions on our Pastoral team, and 10 staff positions on our Operations team.

Sunday worship services and Home Church are the central expression of church life at Lakeview. We value gathering as a collective community, and cultivating deep relationships. We offer a JrHigh program for grades 6-8 on Sunday mornings, along with a full youth program for grades 6-12 on Thursday evenings. We average 65 students in our youth program along with a team of 20+ dedicated volunteers. The vision of Lakeview Youth is **helping each other trust and follow Jesus**. Our ministry priorities are cultivating community, nurturing spiritual formation, and engaging the world.



MISSION

JOINING GOD IN THE RENEWAL OF ALL THINGS

POSTURES

BACKWARD: Locating ourselves in God's story.

We believe God has been actively at work in our world as witnessed in the scriptures and through the church. We stand on the shoulders of those who have come before us, and rest on the very best of our heritage to influence our practices and worldview.

FORWARD: Anticipating God's movements.

We understand that our world faces challenges that must be thoughtfully navigated and negotiated. We are prepared to risk our comfort and security to help transform evil into good.

INWARD: Creating sacred space to encounter God.

We commit ourselves to a personal, but not individualistic, devotion to Jesus. We also submit ourselves to one another trusting that in community is where we meet and hear from God.

OUTWARD: Collaborating with God locally and globally.

We accept God's invitation to participate in the healing of our world. We welcome spiritual seekers and skeptics, and conspire with God in acts of justice and restoration.

MOVEMENTS

LIVE IN COMMUNITY

We **nurture a culture of connection** — creating spaces where people are known and relationships can form across our community.

We **cultivate communities of trust and belonging** — fostering deeper relationships where we can be vulnerable and grow together.

GROW SPIRITUALLY

We **practice rhythms of life** — embracing spiritual practices that ground us in God's presence.

We **pursue spiritual maturity** — cooperating with God's Spirit as we are continually transformed into the likeness of Jesus.

FAITHFUL PRESENCE

We **embody God's love where we live** — prepared to embody the gospel in our neighbourhoods and networks.

We **care for the vulnerable** — cultivating relationships, extending compassion, and seeking justice alongside those in need.

POSITION PROFILE

Position Overview

The Youth Pastor is responsible for leading all Lakeview Youth ministries (grades 6-12) as part of the collective ministry strategy at Lakeview Church. They will collaborate with our Pastoral team, working closely with our Youth Ministry Associate.

Lakeview Youth Vision

Helping each other trust and follow Jesus.

Reports To: Associate Pastor.

Position Terms: Full-time permanent. Salary to be negotiated.

Expected Hours of Work: 40-45 hours / week.

Minimum Education and Job Related Experience Requirements

High school diploma.

Experience leading a youth ministry, developing leaders and providing pastoral care.

Preferred Education and Job Related Experience Achievements

Bible College degree.

Multiple years working full-time in youth ministry.

CORE RESPONSIBILITIES

Nurturing Spiritual Formation

- Oversee strategies to engage students with God's story.
- Oversee strategies for guiding students in spiritual practices.
- Develop strategies for integrating students into the life of Lakeview.
- Oversee youth baptisms and confirmation with Family Formation Pastor.

Leader Development

- Recruit, train, and develop a team of volunteers.
- Provide pastoral care and support to volunteers.
- Cultivate community among volunteers.
- Develop student leaders.

Community Building

- Cultivate an inclusive and hospitable environment where all students feel like they belong.
- Cultivate community among students from Lakeview families.
- Create opportunities for students from beyond Lakeview to connect in community.
- Nurture small group connections as the primary space of community for students and leaders.
- Provide pastoral care and support to students.

Creative Programming

- Organize program logistics, communication, and administration.
- Provide age appropriate experiences for JrHigh and SrHigh students.
- Ensure that all programming is in compliance with Plan to Protect.

REQUIRED BEHAVIOURS AND SKILLS

Spiritual Maturity

Living out a growing relationship with Jesus and showing signs of maturity and transformation in the form of the fruit of the Spirit.

Emotional Stability

Incorporating healthy habits and rhythms to maintain a balanced emotional demeanour capable of leading through stressful or escalated situations.

Leadership

Discerning direction, casting vision, and aligning people, priorities, and programs with our ministry priorities and the way of Jesus.

Planning and Organizing

Determining goals and priorities and assessing the actions, time, and resources needed to achieve those goals.

Developing People

Reviewing and analyzing others' strengths and weaknesses, to identify their talents, gifts, and development needs, and training, enhancing, and empowering them appropriately.

Community Building

Mobilizing people into shared experiences and helping others form new relational bonds.

Delegating

Assigning responsibilities and authority to the right people, taking their interests, ambitions, development and competency into account. Following up on delegated tasks.

Innovative Power

Directing one's energy toward initiating new strategies, programs, and initiatives.

Compelling Communication

Sharing ideas and insights in a way that is captivating and formative for the audience.

Creativity

Coming up with original ideas and solutions, adopting points of view outside the usual parameters.

APPLICATION

If, after prayerful consideration, you feel called to this position we want to hear from you.

To apply, please send the following in PDF format to the private and confidential email resumes@lakeviewchurch.com with the subject line 'Youth Pastor':

- A cover letter expressing why you are interested and how your experiences have prepared you for this ministry.
- Your comprehensive resume.
- Your faith story.
- Your philosophy of ministry.

Applications will be received until a suitable candidate is found.