



FMCIC ANNUAL IMPACT REPORT

STORIES & HIGHLIGHTS FROM 2025

A WORD FROM THE BISHOP

Like still photos, these snapshots can only capture a brief impression of the larger story of a year of living into the mission of Jesus together. Beyond the numbers, we are so grateful for reports of changed lives in our churches and mission districts. God is at work through his people as we worship, serve, pray, make disciples, give, invest time and love in children, youth, and the elderly, and shine the light of Jesus in our neighbourhoods.

Thank you for being a part of this healthy expression of the Body of Christ that impacts Canada and beyond. Let's believe God for even greater things in 2026, as we press on to know our Lord better and shine his light even more brightly.

6

Regional Gatherings in 2025 with 518 total attending

2

Ministers conferences with 156 in attendance

52

Learning with Linda posts made on the FMCIC website

FREEDOM THROUGH INTERDEPENDENT MINISTRIES

As Free Methodists, we joyfully hold together the freedom we have in Christ, and our shared commitment to live that freedom out in holiness. In 2025, we experienced what it means to move together in that freedom— seeing God at work as we impacted communities across Canada and beyond.

We began the year with renewed energy, supported by new systems and ministry structures that better align us with our vision and mission. These changes have strengthened the interconnectedness of our ministries, allowing us to serve our churches more effectively and to advance together in the work God has entrusted to us.

This renewed focus has borne fruit across our life together. We celebrated a renewed commitment to Global Missions with the appointment of a Director of Global Missions, while continuing to expand our focus on National Prayer, Church Health and Revitalization, and Church Planting. More leaders are being equipped and discerning God's call through Ministerial Candidacy, and more churches and individuals are engaging in Canadian Missions through Intercultural Ministries. Again and again, we are being reminded that we truly are better together.

As we look ahead, we do so with gratitude, trust, and expectancy—rejoicing in what God has already done and confident that the Spirit is at work through us, in our churches and communities across Canada and beyond. May we continue to live into our mission with trust and expectancy—believing that God is at work, and that together, we are being shaped for faithful witness in every community we serve.

Operations faithfully supports each ministry area, helping the whole organization work together in shared mission and purpose.



FREEDOM THROUGH FAITHFUL STEWARDSHIP & INNOVATION

Behind every ministry story is a foundation of systems, people, and processes that make effective ministry possible. This year, our Operations team took a significant step forward by beginning the development of a new Customer Relationship Management (CRM) system. This system unifies several existing databases, and is designed with one clear purpose: to better serve our churches and pastors.

As our denomination continues to grow in complexity and connection, the need for accurate information, timely communication, and coordinated support has become increasingly important. Moving our systems and processes in new and innovative ways is a major step in better supporting Ministry Departments as well as serving our local churches and pastors.

This work may be largely unseen, but its impact is far-reaching. Through this investment, our Operations team is helping create the conditions for healthier leadership, stronger connection, and more responsive support across The Free Methodist Church in Canada.

OPERATIONS

- Sold office at 4315 Village Centre Court, and moved to smaller, more flexible workspaces
- Set up e-Transfer for churches to send CORE Ministry Donations
- Consolidating 6 existing databases into 1 new CRM
- The Pension Holiday experienced by FM Churches throughout 2025 amounted to total local church savings of \$1,035,000
- A new Group Benefits Plan for pastors and staff brings better coverage and saves churches \$129,759 annually
- Partnered with Epilogue Wills to offer affordable, online wills
- Created an incorporation guide for local churches

FREEDOM THROUGH COMPASSION

When devastating floods struck communities in Sri Lanka in November of 2025, Free Methodists in Canada responded quickly and faithfully. Through prayer, financial generosity, and deep relational partnership, our churches stood with brothers and sisters facing immense loss and uncertainty.

This response was more than disaster relief—it was an expression of holy freedom rooted in love, freedom from isolation and despair, and freedom to know that the global body of Christ is present and attentive.

Funds raised through Canadian churches were directed toward emergency relief and recovery efforts, helping families access basic necessities and begin rebuilding their lives. Just as importantly, prayer networks were activated across the country, reminding us that when one part of the Body suffers, we all respond.

GLOBAL MISSIONS

2

Mission Districts Supported (Ghana & Sri Lanka)

\$15,657

Raised for Sri Lanka flooding through Bishops Relief Fund, with 100% going where most needed

1,123

Children Sponsored in 12 ICCM Countries

\$201,783

Raised for ICCM Special Projects in 2025

FREEDOM THROUGH PRESENCE AND LEADERSHIP

Across Canada, Regional Coaches continue to play a vital role in strengthening and supporting Free Methodist churches. By walking closely with pastors and leaders, coaches help churches discern their unique calling and deepen their presence within their local communities.

This year, coaching relationships have fostered renewal, clarity, and courage. Churches have been encouraged to listen well to God and to their neighbourhoods, and to respond creatively to the needs around them. In many places, this has meant renewed focus on discipleship, community engagement, and collaboration.

Through faithful conversations, shared discernment, and steady encouragement, the work of our Regional Coaches reminds us that healthy leadership and supportive relationships are essential for churches seeking to live out the mission.

CHURCH HEALTH & PLANTING

6

Regional Coaches

4

Church Planting Coaches

7,800

Minutes of online Corporate Prayer in 2025

11

Churches in transition served

126

Churches served by coaches, including 22 church plants

FREEDOM THROUGH CALLING AND FORMATION

2025 was a record year for the MEGAP (Ministerial Education, Guidance, and Placement) Committee! Nearly three times the previous average number of interviews and scholarship applications were received from candidates discerning a call to credentialed ministry within The Free Methodist Church in Canada. This milestone is a powerful sign of God stirring hearts and calling leaders for the future of the Church.

Through the MEGAP process, candidates are supported, encouraged, and carefully discerned as they pursue God's call. Scholarships have played a vital role in removing financial barriers, making theological education and ministry preparation more accessible.

These emerging leaders represent diverse contexts and communities, each bringing unique gifts to the Church. Their willingness to say "yes" to the call of ministry points to a hopeful future shaped by faithfulness, humility, and courage.

We give thanks for those who sense God's call, and for the churches, mentors, and ministry teams who walk alongside them.

MINISTERIAL FORMATION

21

MEGAP Interviews resulting in:

- 8 New Ministerial Candidates
- 7 Ministers continuing their credentialing journey
- 5 Candidates approved for ordination/commission
- 1 Minister transferring into the FMCIC

\$59,170

Given in Leadership scholarships, with support of Lorne Park Foundation in 2025

5

Churches received funding to identify and train 6 ministry interns

FREEDOM THROUGH ENGAGEMENT

In the Summer of 2025, thanks to the prayers, support, and generosity of many across the FMCIC, twenty campers and leaders from Quebec travelled to the prairies for Intercultural Camp—a first ever week of intercultural discipleship and mission. With a beautiful, kingdom-like convergence of Haitian, Burundian, Indigenous and cowboy culture, campers spent a week worshipping together in four different languages, and cooking a variety of cultural cuisines. Campers also had the opportunity to visit the Cote First Nation and the Buffalo Project, experience horseback riding, canoeing, and fishing, as well as attend the Roblin Rodeo! God was faithful to meet our campers, both young and old during this time, inviting them deeper into their faith and hearing His call upon their lives!

INTERCULTURAL MISSIONS

20

Youth from Québec and Manitoba attending Intercultural Camp Experience in Brandon, Manitoba

\$15,000

Raised across Canada for this cross-cultural experience

10

Adult leaders who volunteered their time to travel with the team

WITH GRATITUDE

Our Ministry Together in all these areas is only possible through the faithful generosity of our local churches. Our year end total for CORE Ministry Giving came in at 95%! We are deeply thankful for the generosity, prayer, and commitment of Free Methodist churches and leaders across Canada. As we look ahead, may we continue to live into our mission with trust and expectancy—believing that God is at work, and that together, we are being shaped for faithful witness in every community we serve.

CORE Ministry Fund supports the interdependent ministries of the Bishop's Office, Church Health, Church Planting, Ministerial Formation, Intercultural Missions, Global Missions, International Child Care Ministries (ICCM) and Operations.

**2025 Unaudited Report*

FMCIC GIVING FUNDS REPORT FOR 2025*

DONATION/REVENUE	2025 BUDGET	2025 ACTUAL	%	2026 BUDGET
CORE Ministry Fund	\$1,400,000	\$1,330,981	95%	\$1,450,000
Global Missions Fund	\$128,000	\$84,973	66%	\$119,000
ICCM (Churches & Individuals)	\$860,480	\$763,077	89%	\$785,260
Scholarship Funds:				
Churches	\$15,000	\$7,122	47%	\$15,000
FM Foundation	\$48,725	\$48,725		\$46,000
Lorne Park Foundation	\$70,000	\$70,000		\$75,000
TOTALS	\$2,522,205	\$2,304,878	91%	\$2,490,260