



# PICTON FREE METHODIST CHURCH

Church Profile 2025



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## TABLE OF CONTENTS

|  |             |
|--|-------------|
| Our Story                                | page 3      |
| Our Vision, Mission and Core Values      | page 4      |
| Church Leadership and Ministry Structure | page 5      |
| Church Statistics                        | page 6      |
| Church Facility                          | page 7      |
| Regional and Missional Information       | page 8      |
| Job Description                          | page 9 – 12 |

## OUR STORY

Picton Free Methodist Church in Prince Edward County, Ontario is in search of a new Lead Pastor to provide spiritual shepherding, compassionate care, and guidance for greater impact in our neighbourhood and beyond. After 17 years of faithful service, Pastor Kevin Stenhouse accepted the position of Director of Ministerial Formation, leaving behind a healthy, close-knit congregation of disciples who are mostly older folks.

Picton FMC is located on the east end of Main St. across the road from the Picton Fairgrounds and Community Centre which features baseball diamonds, hockey, Curling club, playground, Splash Pad, Skatepark and the Historical Crystal Palace. It is also only a short walk from the Hospital, Picton Bay and Yacht Club. The church is surrounded by opportunities for ministry.

Picton is a growing town of 5,000 residents situated on a beautiful island on the north shores of Lake Ontario. In the summer, we see the population swell to overflowing due to the many tourist attractions such as the Sandbanks, fancy restaurants and many local wineries. The church is just 30 minutes south of Belleville which offers bigger city entertainment and shopping. To the east is the Tyendinaga Territory and the historic city of Kingston, and to the west is the municipality of Quinte West and CFB Trenton Air Force Base.

Our congregation is faithful in worship, prayer, bible study and giving. Our Sunday morning worship includes a lively blend of worship songs and classic hymns. We offer activities for children and youth, and have a dedicated group of people who participate in a mid-week Bible Study which repeats on Sunday night for people who aren't available mid-week. One of our greatest strengths is our post-church coffee & fellowship time where lasting relationships are formed and fostered.

Our prayer is for a pastor who is highly relational and equipped to teach and lead our seniors, while also encouraging us to share our faith and reach out to the young families and newcomers in our community. We value a pastor with a good sense of humour, is gentle yet firm, and is willing to leave his/her comfort zone for the sake of the Kingdom. Our new pastor will be supported well by our church board, as the collective hope of Picton Free Methodist Church is to see a new generation of believers love and serve the LORD!

## OUR VISION

*Love God and love others.*

## OUR MISSION

*As followers of Jesus Christ, we are compelled to adventure together in loving, growing, serving and reaching everyone through God's word.*

## CORE VALUES

*Biblical preaching*

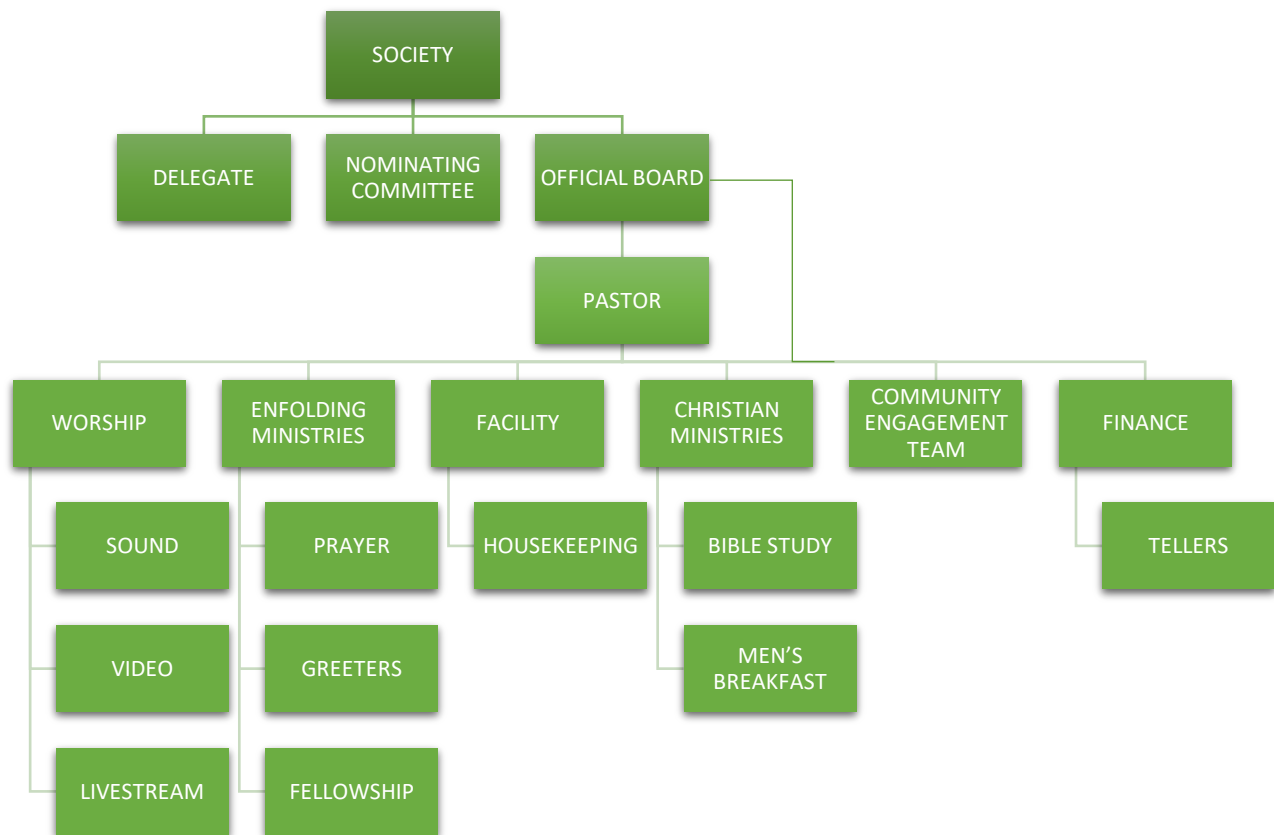
*Spirit-filled worship*

*Multi-generational discipleship*

*Humble evangelism and outreach*

*Compassionate care for friend and neighbour*

## CHURCH LEADERSHIP and MINISTRY STRUCTURE



## CHURCH STATISTICS

### Membership:

|                                       |    |
|---------------------------------------|----|
| • Total Membership:                   | 40 |
| • New members in the past five years: | 7  |
| • Families in the Church Directory:   | 38 |

### Average Attendance:

|                             |    |
|-----------------------------|----|
| • Sunday Worship:           | 40 |
| • Sunday Bible Study:       | 9  |
| • Children's Church:        | 2  |
| • Weekly Prayer Meeting:    | 3  |
| • Midweek Bible Study:      | 9  |
| • Livestream Church Service | 30 |

### Age Distribution:

|                               |    |
|-------------------------------|----|
| • Children (0-12 years):      | 5  |
| • Youth (13-18 years):        | 4  |
| • Young Adults (19-35 years): | 14 |
| • Adults (36-59 years):       | 10 |
| • Seniors (60+ years):        | 30 |

### Occupation Background (current and retired):

- Education
- Healthcare
- Business and Finance
- Technology
- Retail and Services
- Home Makers
- Construction/Trades

### Ethnicities and Cultural Ancestry:

- Our Church is predominantly Caucasian people, but happily welcomes people of all ethnic groups into the congregation.

## CHURCH FACILITY

### Facility Age

Our current church facility is approximately 60 years old, but we have a rich history of 125 years of worshipping together in Prince Edward County. Our facility has undergone many renovations to better serve the evolving needs of our congregation, blending historical charm with modern functionality.

Remaining Mortgage: \$0

### Sanctuary Capacity

The sanctuary, a central feature of our church, can seat up to 200 individuals. This spacious and welcoming wheelchair accessible area has excellent acoustics for worship services, musical performances, and community gatherings.

### Fellowship Hall

Our church has a walk-in wheelchair accessible basement with a large well-lit hall with tables, chairs, and couches that are perfect for meetings, banquets and gatherings of all kinds. Capacity is approximately 100 individuals.

### Kitchen

The church's kitchen is a testament to our commitment to fellowship and community. Fully equipped with modern appliances, ample counter space, and storage areas, the kitchen is used for a variety of purposes, from preparing meals for church functions to hosting cooking classes and community events.

### Office

Adjacent to the sanctuary is the church office, a hub of administrative activity. The office is equipped with modern amenities, including a computer, printers, and a meeting area, ensuring that the church staff can efficiently manage the day-to-day operations and coordinate various church activities and events.

### Nursery

Our nursery is a safe and nurturing environment for the youngest members of our congregation. The nursery offers a range of age-appropriate toys, activities, and a TV for parents to watch our livestreamed church service.

### Other Amenities

Air Conditioning, Accessible Ramp, Accessible Bathrooms & Paved Parking Lot

## REGIONAL & MISSIONAL INFORMATION

Along with a rich agricultural history, much of the business in Picton has a focus on tourism, but across [Prince Edward County](#) and the [Quinte Region](#) you will see industries and employers such as:

[Hastings and Prince Edward District School Board](#)  
[Belleville General Hospital](#) , [PEC Memorial Hospital](#)  
[Picton Cement Plant](#) , Construction , Trades , Arts, Music & Theatre ,  
Agrifood , Hospitality , Government Agencies ,  
[Kellogg's Canada](#) , [Procter & Gamble](#) , [Amazon Warehouse](#)  
[Canadian Forces Base Trenton](#) , [Loyalist College](#)  
[Algonquin and Lakeshore Catholic District School Board](#)



Picton Free Methodist Church is seeking to build upon its generous history of supporting both global and local missions, and participating in community outreach. These efforts include (but are not limited to) the following:

Quinte Youth Unlimited, Sonrise Christian Academy  
Picton Food Bank, Belleville Pregnancy & Family Care Centre  
Hospital Chaplain  
Services in various Retirement/Nursing Homes  
Rustle Church Annual Neighbourhood BBQ  
Samaritan's Purse – Operation Christmas Child  
Pioneers Missions - Thailand  
Brazil



## JOB DESCRIPTION – LEAD PASTOR

| Position  | Church                            |
|---|-----------------------------------|
| Lead Pastor<br><i>Full time (based on 40 hrs/week)</i><br><br><i>We are willing to talk about the possibility of a bi-vocational Pastoral arrangement</i> | Picton Free Methodist, Picton, ON |
| Reports to  | Date of last Revision             |
| Official Board of Picton FMC<br><br>Network Leader –<br><br>Regional Coach –<br><br>Director of Church Health<br>The Free Methodist Church in Canada      | September 2025                    |
|   |                                   |

### **Position Overview (from The Manual of the FMCiC)**

¶374.1 *Within the local church, the pastor provides both spiritual and temporal leadership. In their role as spiritual leaders they are responsible for the preaching and teaching of the Word, the administration of the sacraments, pastoral care, and the providing of guidance and direction in the evangelistic outreach ministries of the church. As temporal leaders, pastors serve as the primary administrator of the local church. In both these roles the pastor serves side-by-side with his/her local church leadership. Pastors provide leadership to their official boards, but are also accountable to them and subject to their policy direction.*

### **Education Requirements and Job-Related Experience:**

- Credentialed with the FMCiC and/or approved by the Director of Church Health
- B.A. in Religion/Ministry or an equivalent degree necessary
- M.A. or M.Div from a reputable seminary is beneficial but not necessary
- Minimum 5 years of experience as a Lead or Staff Pastor is preferred

### **Financial Compensation**

- Determined by the Ministers' and Employees Compensation and Benefits Guidelines in The Manual of the FMCiC ¶878
- A full-time salary of \$65,000 plus benefits

## MAJOR RESPONSIBILITIES

*(suggested percentage of time allocated to each area of responsibility)*

|                                   |     |
|-----------------------------------|-----|
| Discipleship and Spiritual Growth | 50% |
| Congregational and Community Care | 25% |
| Leadership, Mission and Vision    | 25% |

## KEY ACTIVITIES

### 1. Major Responsibility: Discipleship and Spiritual Growth

| Key Activities   | Standard of Performance  |
|--|--|
| <ul style="list-style-type: none"><li>• Preaching and Teaching</li></ul>           | <ul style="list-style-type: none"><li>• Minimum of 42 Sunday sermons a year</li><li>• Biblically based sermons relevant to the life of the church and unchurched</li><li>• Communicate a preaching calendar to PFMC board</li></ul>  |
| <ul style="list-style-type: none"><li>• Worship Planning</li></ul>                 | <ul style="list-style-type: none"><li>• Oversee worship calendar and liturgical year</li><li>• Develop worship teams and lay leadership</li></ul>  |
| <ul style="list-style-type: none"><li>• Bible Studies and Chapel</li></ul>         | <ul style="list-style-type: none"><li>• Oversee the regularity of mid-week bible studies for appropriate age groups</li><li>• Oversee the development of a discipleship model and annual membership classes</li><li>• Participate in Nursing home visits and chapels</li></ul> |
| <ul style="list-style-type: none"><li>• Corporate Prayer</li></ul>                 | <ul style="list-style-type: none"><li>• Oversee the inclusion of corporate prayer in Sunday services and/or mid-week gatherings</li></ul>  |
| <ul style="list-style-type: none"><li>• Sacraments and Special Occasions</li></ul> | <ul style="list-style-type: none"><li>• Oversee the monthly administration of communion</li><li>• Officiate weddings, funerals, baptisms and dedications as needed</li></ul>   |

## 2. Major Responsibility: Congregational and Community Care

| Key Activities  | Standard of Performance   |
|---|---|
| <ul style="list-style-type: none"><li>Casual Congregational Care</li></ul>    | <ul style="list-style-type: none"><li>Maintain a regular visitation schedule for households who are interested</li></ul>  |
| <ul style="list-style-type: none"><li>Crisis Congregational Care</li></ul>    | <ul style="list-style-type: none"><li>Be available to households in times of crisis, severe illness or death</li></ul>  |
| <ul style="list-style-type: none"><li>Community Care and Connection</li></ul> | <ul style="list-style-type: none"><li>Become involved in the life of the neighbourhood and build relationship with community leaders</li><li>Regularly network with pastors of PEC community churches</li><li>Identify areas of local need and potential outreach</li><li>Oversee opportunities for lay leadership and congregational involvement in outreach</li></ul> |

## 3. Major Responsibility: Leadership, Mission and Vision

| Key Activities  | Standard of Performance   |
|---|---|
| <ul style="list-style-type: none"><li>Leadership and Administration</li></ul> | <ul style="list-style-type: none"><li>Oversee the general organization of church life alongside the Picton FMC board, and develop lay leadership</li><li>Maintain appropriate records and reports as needed by the Picton FMC board and FMCiC</li></ul>   |
| <ul style="list-style-type: none"><li>Mission and Vision</li></ul>            | <ul style="list-style-type: none"><li>Discern and articulate a renewed sense of mission and vision alongside the PFMC board</li><li>Identify measurable outcomes by building upon the discipleship model and areas of local outreach from Major Responsibility 1 and 2</li><li>Utilize the resources and guidance of the FMCiC Ministry Centre and Church Health Department</li></ul> |

## CORE COMPETENCIES

|  |   |
|--|---|
| <b>Communications – Spoken and Written</b> | Able to clearly present information through the spoken word; influence or persuade others through oral presentation in positive or negative circumstances; listen well: able to write clearly and effectively present ideas and to document activities; to read and interpret written information |
| <b>Leadership</b>                          | Able to influence the actions and opinions of others in a desired direction; to exhibit judgment in leading others to worthwhile objectives.  |
| <b>Decision Making and Problem Solving</b> | Able to take action in solving problems while exhibiting judgment and a realistic understanding of issues; able to use reason, even when dealing with emotional topics.   |
| <b>Energizing / Interacting</b>            | Able to create positive energy (motivation/encouragement) in both individuals and groups. Able to communicate with others in a warm and helpful manner while simultaneously building credibility and rapport.   |
| <b>Organization and Planning</b>           | Able to organize or schedule people or tasks; to develop realistic action plans while being sensitive to time constraints and resource availability.  |
| <b>Team Building</b>                       | Able to work with people in such a manner as to build high morale and group commitments to goals and objectives.  |
| <b>Creativity</b>                          | Able to develop unique and novel solutions to problems; use intuition and a new way of thinking to give birth to new ideas and present information in an interesting manner.  |
| <b>Developing People</b>                   | Coaching people; helping them build capabilities needed now and in the future.  |

## OFFICIAL BOARD APPROVAL

This is to certify that the Official Board of Picton Free Methodist Church has approved the Job Description of Pastor \_\_\_\_\_ and will:

- a) send an electronic copy of the approved Job Description to the Director of Church Health within thirty days of approval.
- b) complete a Performance Appraisal within one year of this Official Board recommendation and send a copy of the results to the Director of Church Health.

*Date* \_\_\_\_\_

*Lead Pastor* \_\_\_\_\_

*Board Chair* \_\_\_\_\_

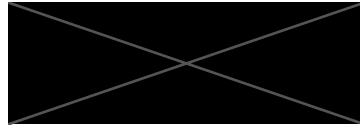
## The Free Methodist Church In Canada

# Local Church Annual Report

The Free Methodist Church In Canada

|                    |                                     |           |                    |             |
|--------------------|-------------------------------------|-----------|--------------------|-------------|
| <b>Church Name</b> | <b>Picton Free Methodist Church</b> | <b>ON</b> | <b>Report Year</b> | <b>2023</b> |
|--------------------|-------------------------------------|-----------|--------------------|-------------|

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**Missions/ Intercultural Engagement:**

**Missions Budget for next year**

**International Engagement:**

**Local Engagement:**

**ICCM Engagement:**

**Story-Self:**

**Story-Church:**

**Story-Community:**

## The Free Methodist Church In Canada

|             |                              |    |             |      |
|-------------|------------------------------|----|-------------|------|
| Church Name | Picton Free Methodist Church | ON | Report Year | 2024 |
|-------------|------------------------------|----|-------------|------|

**Pastor** Kevin E. Stenhouse

## Network Leader

## Church Statistics

|                    |         |                              |                     |
|--------------------|---------|------------------------------|---------------------|
| Weekend Attendance | 65      | AvgAttendancePandamicMonths: | 0                   |
| Homes in Directory | 55      | SundayServiceTypes:          | Combination of both |
| No of SmallGroups  | 12      |                              |                     |
| Adult conversion   | 4       |                              |                     |
| Child conversion   | 4       |                              |                     |
| Adult Membership   | 44      |                              |                     |
| Operating Budget   | 113,984 |                              |                     |
| Global Ministry    | 7,135   |                              |                     |
| Church Development | 0       |                              |                     |

### Ministry And Church Development:

Regarding Life plan our church is

## 2. Is considering LifePlan

NCD Average **0**

Last NCD Date

## Another Health Survey

**Personnel:**

Is the lead Pastor bi-vocational? **No**

Has any member of the pastoral staff taken a sabbatical this year? **Yes**

If yes: Name and start and end dates of sabbatical?

**-Kevin Stenhouse, May 1-June 30, 2024**

|   |    |
|---|----|
| Has the Form 5 [delegate's report from the PA for all pastors serving under conference appointment] been filed with the Director of Personnel office this year? | No |
|---|----|

Have all ordained and commissioned ministers (optional for retired) completed at least one Continuing Education Unit (CEU) for this year?

Have the CEUs been documented and filed with the Director of Personnel office for this year? **Yes**

Please list all licensed Lay Ministers :

—

Does your church have a "Child protection policy" in place? **Yes**

### Ministry Recruitment referrals:

## Short Term Missions

One member of our church, Fred Lester, completed a 3 week trip to serve with the Brazil Conference of the FMC.



|                               |      |
|-------------------------------|------|
| <b>Potential Pastor or CP</b> | none |
|-------------------------------|------|

# Local Church Annual Report

The Free Methodist Church In Canada

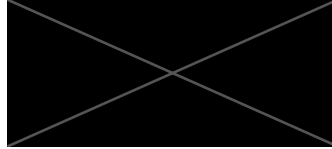
|                    |                                     |           |                         |
|--------------------|-------------------------------------|-----------|-------------------------|
| <b>Church Name</b> | <b>Picton Free Methodist Church</b> | <b>ON</b> | <b>Report Year 2024</b> |
|--------------------|-------------------------------------|-----------|-------------------------|

|                 |  |
|-----------------|--|
| <b>Lifeplan</b> | Transitional Church Coach will offer this during the current transition. |
|-----------------|--|

**Notes**

**Delegates**

Andrew MacKa



**Missions/ Intercultural Engagement:**

**Missions Budget for next year**

**International Engagement:**

**Local Engagement:**

**ICCM Engagement:**

**Story-Self:**

**Story-Church:**

**Story-Community:**