



Job Posting: Campus Pastor – Freedom Church Kamloops

Location: Kamloops, BC

Position Type: Full-Time, Salaried

Start Date: September 1st, 2025

Reports To: Lead Pastor, Freedom Church Board

Salary: \$50-60k commensurate with experience, includes benefits & allowances

About Freedom Church:

Freedom Church is a vibrant and growing congregation rooted in the Free Methodist Church in Canada. Our vision is to see people find freedom through a thriving, Spirit-filled community that worships passionately, grows in faith, and shares God's love with the world. Our mission is to revitalize, disciple, and bring community impact—a calling we have embraced in New Westminster and are now expanding to our second campus in Kamloops, BC.

As a multisite church, we operate with a shared vision and unified values, while recognizing that each campus must express that vision in ways that are locally meaningful. The Kamloops campus will carry the same DNA as our New Westminster location, while developing ministry that fits the unique needs, culture, and rhythms of the Kamloops community.

Position Summary:

The Freedom Church Kamloops Campus Pastor will serve as the pastoral leader and primary communicator for our Kamloops location. This person will lead with a heart for local ministry, guided by the mission and culture of Freedom Church. They will empower local teams, shepherd the congregation, and execute Sunday gatherings and discipleship initiatives while collaborating closely with the Lead Pastor and central leadership team.

Primary Responsibilities:

1. Spiritual Leadership & Teaching (30%)

- Serve as the primary Sunday communicator (live with support from Lead Pastor & teaching team)
- Lead weekly services, integrating Freedom Church's culture of worship, Word, and response
- Provide pastoral care, including prayer, visitation, weddings, and funerals

2. Campus Oversight (30%)

- Develop and lead local volunteer teams across hospitality, worship, production, and other ministries
- Create and maintain healthy discipleship pathways (Freedom Tracks, groups, teams)
- Engage in community outreach and local partnerships unique to Kamloops
- Implement budgets for campus and ministries with support from Treasurer and Lead Pastor

3. Staff and Systems Leadership (20%)

- Collaborate with Freedom Church Central on communications, branding, budgets, and technology
- Uphold operational rhythms and leadership standards consistent with the New Westminster campus
- Raise up and mentor future leaders and ministry volunteers

4. Vision Alignment (20%)

- Implement Freedom Church's mission in a way that reflects the Kamloops context
- Participate in cross-campus leadership meetings and vision retreats
- Report on metrics, wins, and needs to the Lead Pastor and Board

Qualifications

- A growing, vibrant personal relationship with Jesus
- Agreement with the Free Methodist Church in Canada's doctrine and Freedom Church's vision
- Proven experience in full-time pastoral leadership (3+ years preferred)
- Strong communicator and team builder with cultural adaptability
- Formal theological education or ministry training from an accredited Bible college, seminary, or equivalent (degree preferred but not required)
- Credentialed or willing to pursue credentialing in the Free Methodist Church in Canada

We're Looking For Someone Who Is...

- **A vision carrier** – passionate about reproducing Freedom Church's culture with local relevance (**Titus 1:7-9**)
- **A team builder** – thrives in empowering others and building leaders (**2 Timothy 2:2**)
- **A self-starter** – able to pioneer and lead with humility and boldness (**1 Timothy 3:4-5**)
- **A community-minded shepherd** – loves people, not just platforms (**1 Peter 5:2-3**)
- **A culture-keeper** – champions unity across campuses and leads with integrity (**1 Timothy 3:2; Ephesians 4:3**)

How to Apply

To apply, please submit the following:

- A resume
- A brief cover letter outlining your ministry experience and vision for pastoral leadership in Kamloops
- A sermon sample video

Send all applications to careers@freedomchurchbc.com

Deadline to apply: **August 1st, 2025**