

# Organization: Wesley Acres Christian Retreat Centre

## Title: Ministry Program Director

### About Wesley Acres

**Wesley Acres (WA)** is a Christian retreat centre and campground that provides the opportunity for spiritual growth, social connection, and physical recreation in a Christ-centered community. It is located in the heart of Prince Edward County just outside of Bloomfield, Ontario. Surrounded by water, Wesley Acres is a 250-acre property with 5 kilometres of shoreline that sits on the beautiful shores of West Lake overlooking the Sandbanks Provincial Park. It features a trailer park, meeting facilities, playground, boat launch and an overnight children and youth campus called Harbour Ridge.

Wesley Acres is affiliated with the Free Methodist Church in Canada and is a charitable organization.

### About the Role

**The Ministry Program Director** leads the development, implementation, management, supervision and evaluation of all programs year round at Wesley Acres, providing direction to staff and volunteers with the goal of building a healthy community. This role requires a servant-hearted leader who is passionate about Christ-centered ministry and discipleship and has the capability to inspire and engage stakeholders, while upholding the highest standards of integrity and transparency.

As a devoted follower of Jesus Christ, the Ministry Program Director will lead by example in living a life based on Christian Biblical values and will uphold Christian principles consistent with those of the Free Methodist Church in Canada.

Accountable to the Executive Director, the Ministry Program Director supports the strategic leadership given by the Wesley Acres Inc. (WAI) a not-for-profit ministry, and Wesley Acres Trailer Park Inc., a for-profit corporation owned by WAI. The Ministry Program Director is part of the Senior Leadership Team and oversees the Guest Services Team. The Guest services team includes the Food Services Manager, Housekeeping Manager, Children/Youth/Young Adult/Harbour Ridge Manager and the Hospitality Coordinator.

### Key Responsibilities

- **Ministry Program Direction:** The Ministry Program Director works with the Executive Director, the Operations Director and the Finance/Admin Director to support the organization's visionary leadership and strategic oversight for both ministry and community (trailer park) programming at Wesley Acres, in alignment with Wesley Acres Mission.

- **People & Culture Leadership:** The Ministry Program Director supports Wesley Acres to set the tone for a thriving organizational culture that enhances employee and volunteer engagement, alignment, and development. Accountable for recruiting and developing high-quality ministry program team members, and making necessary staffing adjustments to maintain a mission-aligned ministry program team.
- **Ministry Program Financial & Administration Oversight:** Determines and plans the annual ministry program objectives and related budget needs in consultation with staff and volunteers

### **Core Competencies & Qualifications**

The ideal candidate for the Ministry Program Director at Wesley Acres will demonstrate strong integrative and operational leadership and a servant-hearted posture, grounded in a passion for Christ-centered ministry. They must be deeply committed to the organization's values and mission, with a proven ability to inspire their team, navigate complex challenges, and lead organizational growth.

Education in Recreation, Ministry, Social Services, Community Development, Volunteer Management would be an asset.

Experience in the delivery of ministry programs, preferably in a camp environment, is required.

### **What We Offer**

- We offer a total package commensurate with experience, including a benefits package.
- A supportive board and a committed and participatory community.
- Experience of our beautiful retreat facilities and year round ministry programming.

### **How to Apply**

Interested candidates are invited to prepare a tailored resume highlighting your qualifications for this role, including a summary statement expressing how your career interests align with this role. Submit your application to:

[executivedirector@wesleyacres.com](mailto:executivedirector@wesleyacres.com)

Applications will be reviewed on a rolling basis until the role is filled.

*We thank all interested applicants, however, only those shortlisted for the role will be contacted. If shortlisted, additional information regarding the role and organization will be provided prior to an initial screening call*