



# SEEDS OF HOPE

*Stories That Inspire*

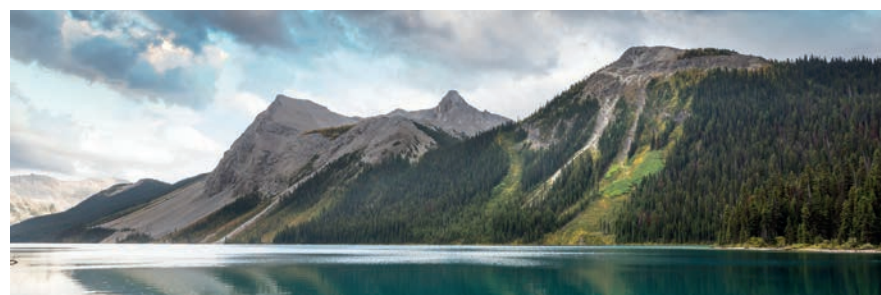
**MOSAIC 2025**

+ FMCIC Impact Report 2024



# CONTENTS

- 04** Revival Starts with Prayer
- 08** Seeds for God's Kingdom
- 11** Hope
- 14** Growing Global Connections
- 18** Our Little Church That Gave Big
- 20** A Testimony in Truth & Reconciliation
- 22** Opportunity
- 25** Change Management
- 31** Engaging With Our Community
- 34** A Reflection on Lausanne 4 & Church Health
- 36** FMCIC Annual Impact Report



## A Living Hope

### EDITORIAL

Amid the tapestry of our lives, the hope of Christ shines brilliantly, illuminating every step of our journey with promise and endless possibility. The theme “Seeds of Hope: Stories That Inspire” invites us to reflect on the transformative power of hope—a power beautifully captured in 1 Peter 1:3:

***“Praise be to the God and Father of our Lord Jesus Christ! In his great mercy he has given us new birth into a living hope through the resurrection of Jesus Christ from the dead.”***

This verse reminds us that hope is not a fleeting emotion but a vibrant, living force—a gift born from divine mercy and the promise of new beginnings. In every struggle and setback, hope emerges as the beacon guiding us toward a future filled with promise and possibility.

It is a hope that invites us to embrace life with courage, to trust in the unseen, and to celebrate the everyday miracles that uplift our hearts.

In this issue of the MOSAIC, every story is a testament to the hope that lives within us—a narrative mosaic where each piece, no matter how small, contributes to the beauty of a larger Free Methodist picture. Whether it's a personal journey of overcoming adversity, a congregation coming together in solidarity, or a simple act of kindness sparking change, these stories remind us that hope is alive and thriving.

As we share our experiences, let us remember that our hope is a living legacy rooted in the mercy of God and the resurrection of Jesus Christ. Each story we tell, each seed of hope we plant, holds the promise of inspiring others to believe in a future where renewal and transformation are not only possible but a hopeful inheritance as disciples of Christ.

In the spirit of 1 Peter 1:3, may we continue to nurture and spread the seeds of hope, knowing that every small gesture, every shared story, contributes to a world where the light of hope shines brightly for all.



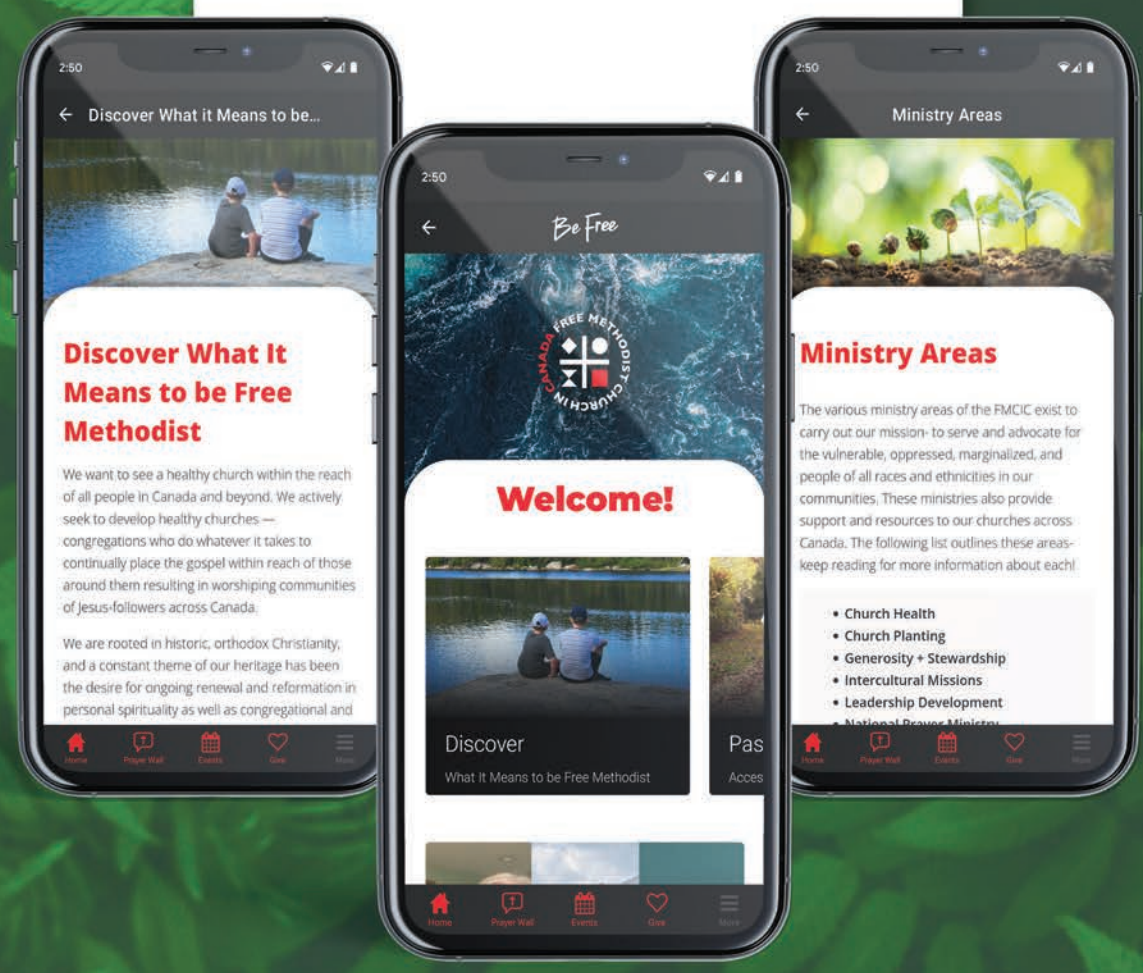
LISA HOWDEN  
Director of Communications

*Lisa*



## Stay Connected

with the FMCIC official app! Keep up with upcoming events through the calendar, access resources such as the directory, post prayer requests, and so much more. Download for free today!



# REVIVAL

## STARTS WITH PRAYER

### *From the National Prayer Team*

It was once said that when God wants to send revival, He sets His people to praying. God is setting the Free Methodist Church to praying! Like a small wave in the ocean, there has been a gradual increase in prayer among us. It's seen in the corporate prayer times, and we are hearing stories of churches giving more attention to prayer. The disciples saw the connection between Jesus' life of prayer and His powerful ministry and so they asked Him to teach them to pray. We are asking Jesus to do the same among us.

Each year the FMCIC dedicates a week in January to prayer and fasting. We do this to start the new year focused on the Lord as churches and followers of Jesus. We were so encouraged by the attendance during the Third Annual Week of Prayer and Fasting. The national online prayer meetings (over 200 the first Sunday night, an average of 60 at the noon hour and the last Sunday night, about 50 in person, and over 1000 views online). In addition to the opportunities provided by the National Prayer Team, churches devoted extra time to prayer during the dedicated week. We praise God for such a wonderful sign of renewal and revival! We would love to hear from others about the prayer initiatives they engaged in and any sign of answers to prayer. When we share our stories, we encourage others to press on in prayer and to seek the Holy Spirit's direction.

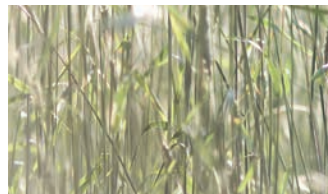
*Continued on next page*





“If my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then will I hear from heaven and will forgive their sin and will heal their land.”

**2 Chronicles 7:14**



The theme for the Prayer and Fasting week was, “Returning to Our First Love”, and we used the messages to the seven churches in Revelation to examine ourselves to see what needs to change among us to become a healthy and vibrant family of churches. We are believing the Lord’s promise that: “If my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then will I hear from heaven and will forgive their sin and will heal their land.” (2 Chronicles 7:14).

As we hear what the Spirit is saying to us at this time, God promises to hear us and bring healing to us that will help bring healing to our nation.

***This coming year we want to keep pressing into prayer for the various needs we have in our personal lives and in our churches.***

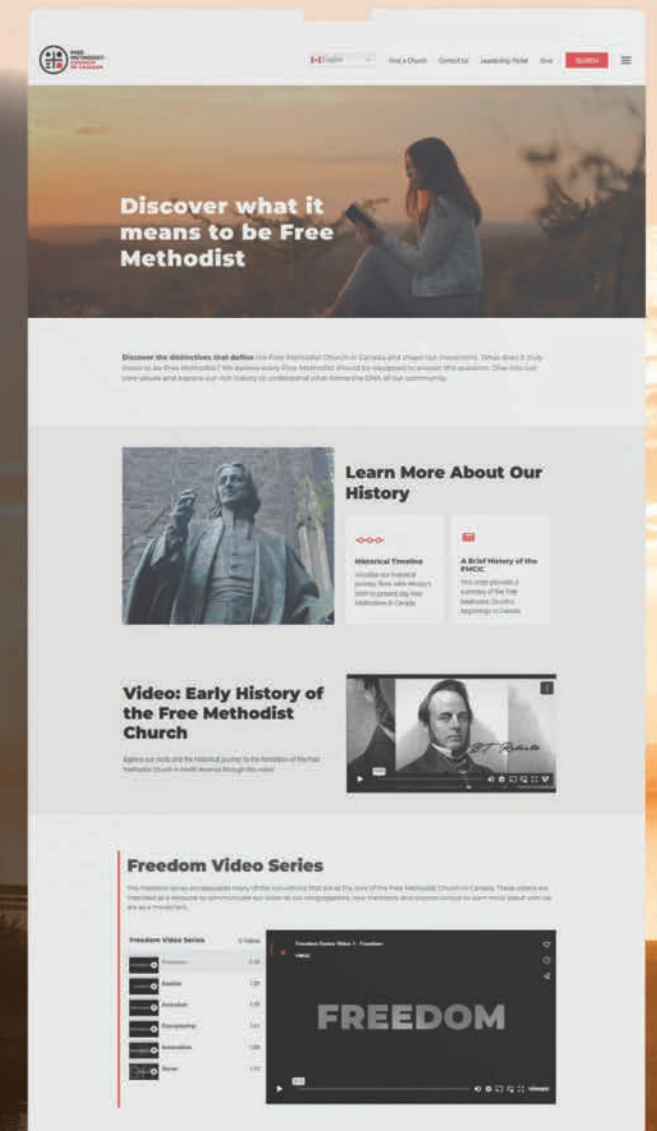
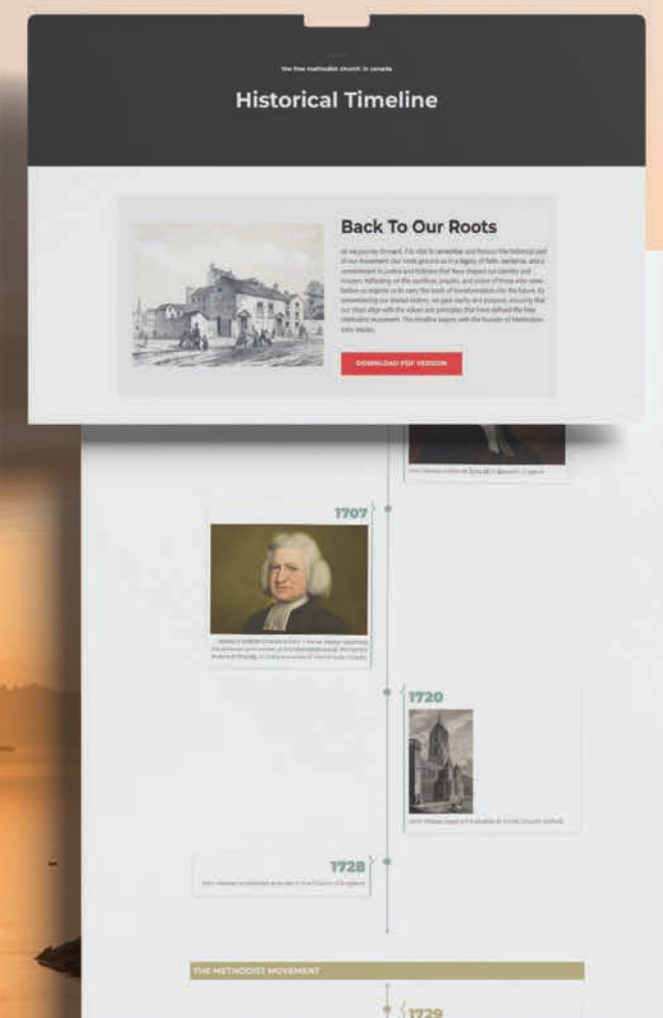
Even more than that, we want to practice seeking God’s face and desiring a closer relationship with the Author and Finisher of our faith and not only seeking the blessings from His hand. We want to better understand what it means to boldly approach the throne room of heaven and intercede on behalf of any declining churches, for our youth, for restoring healthy relationships, for unity among us, for a new upsurge of outreach here in Canada and abroad, for new and refreshed pastoral leadership for our churches, for new expressions of generosity — for revival that will impact our whole country.

## Visit The New Discover Page!

This new page is an excellent way to learn more about our convictions and rich historical past. Discover key Free Methodist beliefs in the Freedom video series, or take a walk through the history of the Free Methodist movement with the brand new timeline!

[fmcic.ca/whats-a-free-methodist](https://fmcic.ca/whats-a-free-methodist)

[fmcic.ca/historical-timeline](https://fmcic.ca/historical-timeline)





# Seeds for God's Kingdom

## A WORD FROM THE BISHOP

Once Jesus said, "The Kingdom of God is like a farmer who scatters seed on the ground. Night and day, while he's asleep or awake, the seed sprouts and grows, but he does not understand how it happens. The earth produces the crops on its own. First a leaf blade pushes through, then the heads of wheat are formed, and finally the grain ripens." (Mark 4:26-28 NLT)



LINDA ADAMS

Bishop of the Free Methodist  
Church in Canada

Many of you in the FMCIC experience the rhythms of nature very directly as you work the soil as farmers or gardeners. Those of us who dwell in cities or suburbs may fail to notice the beautiful cycle of seed time and harvest. We miss out on the satisfaction of watching "ordinary miracles" when seeds sprout and grow. But do you remember an elementary school science project in which all the children planted seeds in paper cups and then were delighted by the first sight of green poking through the soil? I do!

In this issue of MOSAIC, we're getting a peek at the wondrous, mysterious way the kingdom of God works. The gospel is alive and full of reproductive potential, like good seed. Our 2025 MOSAIC features inspiring stories that we're calling "seeds of hope."

God, the farmer, has been at work all along, sowing gospel seeds through our churches. Quietly, maybe imperceptibly to most of us, God's word is being proclaimed from pulpits and incarnated through lives of loving service in our communities. Some of our churches are owning a new mission, whether to live into reconciliation with our First Nations

neighbours or to strengthen ties with one of our global partners. Some are seeing lives transformed through the gracious hospitality of Alpha groups or community pantries and meals. Young people are surrendering their lives to Jesus and to the waters of baptism. Children have whooped and hollered through VBS activities and camping adventures and are now making their lively presence known Sunday after Sunday. New churches are being planted; newcomers are being welcomed; new pastors incorporated and new leaders are stepping up. All of these are signs of hope!

Somehow, God does work through his servants to produce all this new life. Faithful intercessors pray for fallow ground to be broken up so the seed can penetrate. Pastors prayerfully prepare their sermons and humbly lead their churches. A thousand small acts of kindness are like gentle rains, nurturing growth. Love nourishes life. And God's own sunlight, his favour and the moving of his Spirit, call the plants upward and toward full, robust maturity.

***"Anyone can count the seeds in an apple, but no one can count the apples in a seed."***

**JOHNNY APPLESEED**

Someone has credited "Johnny Appleseed" with saying, "Anyone can count the seeds in an apple, but no one can count the apples in a seed." In this issue of MOSAIC, let's count a few seeds and give God thanks for the tremendous possibility of multiplication in his orchard called the FMCIC.





# Helping people hear God speak



## We help bring the Bible to Life

- **The Bible Course** – GROW in God’s Word
- **Scripture Untangled** – EXPLORE the depth of Scripture
- **Caring for the Wounded Heart** – RESTORE from Trauma
- **Overcomers** – RECOVER from Addictions



*biblesociety.ca*

## GROWING IN FAITH & HOPE: CBS RESOURCES FOR INDIGENOUS AND DIASPORA COMMUNITIES

The Canadian Bible Society (CBS) is committed to ensuring that all people, including Indigenous and diaspora communities, can access God’s Word in their heart language — helping them deepen their faith and support their efforts to reclaim their language.



*Harvey Satewas Gabriel, Mohawk Bible translator, holding the first published copy of the complete Mohawk Bible.*

### Empowering Indigenous Communities Through Scripture

Upon invitation, CBS is working alongside Indigenous partners to translate the Bible into Indigenous languages. The Blackfoot Bible is a long-term effort to provide a complete Bible for the 6,450 Blackfoot speakers. As part of the Inuktitut Bible Revision, the revised New Testament was published in 2021, providing 40,000 Inuktitut speakers access to God’s Word. After 200 years, the Mohawk Bible translation was completed. Published by CBS

in 2023 thanks to the efforts of Harvey Satewas Gabriel and his team of translators who spent nearly 24 years translating the Bible. The entire Mohawk Bible was published in 2023, a milestone for Mohawk-speaking believers. The Inuinnaqtun and Inupiaq translations help sustain these unique and vital Indigenous languages, preserving spiritual heritage and offering hope for the future through God’s Word.

### Supporting Canada’s Growing Diaspora Churches

Canada is home to hundreds of diaspora churches. CBS provides printed and audio Bibles in over 70 languages, including Chinese, Arabic, Punjabi, Spanish, Tigrigna, Farsi, Korean, Haitian Creole, and Ukrainian. Elderly diaspora believers benefit from audio Bibles, helping them engage with Scripture in their heart language despite aging challenges. CBS also supports diaspora churches through expert-led

seminars, providing a space to discuss challenges and opportunities. Through these efforts, CBS ensures that faith remains accessible, inclusive, and deeply personal for all. **To learn more about CBS’s partnership with Indigenous and diaspora communities, visit [www.biblesociety.ca](http://www.biblesociety.ca).**



# Hope.

**It's a great theme for this issue of the MOSAIC, and it is the word that has been running through my mind for the last several weeks as we have begun re-forming Leadership Development into the newly named Ministerial Formation Department.**



KEVIN STENHOUSE  
Director of Ministerial  
Formation

Most of the Ministerial Formation functions that our churches, pastors, chaplains, counsellors and missionaries have come to expect of us will continue; we'll still be the department that handles credentialing & tracking and all the other MEGAP processes. We'll still administer the scholarship and internship programs. We'll still be there to support churches and pastors with continuing education, foundational courses and other aspects of one's vocational development.

What I'm most excited about — and what gives me the most HOPE — is the new mandate that Ministerial Formation has to lead our movement in creating and fostering a Leadership Development Culture.

## ***What does it mean to create a Leadership Development Culture?"***

Well, we have lots of ideas and we're still figuring it out and making plans, but at its core, it means that throughout our movement — in our churches, in our camps, in our roles in academia, as we serve in prisons and hospitals, as we minister in our Armed Forces as Chaplains, as we serve as Counsellors and Spiritual Directors — we are both engaged in developing ourselves as leaders and creating environments where we can raise up new leaders.

We've had this idea of a "tap on the shoulder" in our movement for quite a few years, but is it just an idea? Do we prayerfully seek out people that we can encourage to be a future leader? Do we actually know what to look for in our churches and other ministry environments? Are we brave enough to "tap someone on the shoulder" and affirm the gifts we see in them, offering our encouragement, support and prayers as they begin the process of becoming a leader in our movement?



**Do we prayerfully seek out people that we can encourage to be a future leader? Do we actually know what to look for in our churches and other ministry environments?**



This can (and should!) start in the young years as we raise up our children and teens in the church and point them to Christian ministry as an exciting, honourable path where they can use their gifts. Or, perhaps, it's recognizing an adult with the skills, passions and call from God and walking with them as they discern vocational leadership in the Church as a second career.

### ***This excites me!***

Over the next several months, we'll be implementing some new ideas as we begin refining what a leadership development culture will look like. We can't just press a button and make it happen. There'll be some changes and perhaps even long-entrenched ideas and procedures that worked in the past but are no longer helpful. We'll make mistakes (which will really annoy those of us — me included — who are perfectionists!) and we'll be constantly having conversations, seeking out, trying and evaluating new resources. However, there will be a day in the future — hopefully not too far in the future — where we will look back and see a new crop of leaders being formed and developed.

***So join me, and let's focus on HOPE as we work together to make this happen!***



**childcare** international  
ministries

## ACTIVATING CHANGE LOCALLY TO IMPACT CHILDREN GLOBALLY



Poverty is more than physical hunger. International Childcare Ministries invests in the whole child. We know that community transformation occurs when its future leaders are fully supported.

ICCM's child sponsorship program focuses on ensuring each child is nourished in all areas of his/her life. When a child is sponsored, they are provided with food, clothing, school supplies, and medical care through partnership with local Free Methodist churches.

**Learn more about child sponsorship  
by visiting [childcareministries.net](http://childcareministries.net)**

## *Growing Global* **CONNECTIONS**

As a kid, I was always fascinated by the map of the world – the continents, countries, and waterways. It was intriguing to me, and I wondered what it would be like to travel to different parts of the world. I only knew about the Fiji Islands because that is where my parents were born and raised, and they taught me about their culture. Over time I navigated living in small towns in British Columbia as a child of immigrant parents. One Sunday morning in the Kelowna Free Methodist church, a young woman came to our church and shared her experiences in Africa. I found it interesting that she felt comfortable sitting down on the steps in front of the pulpit. She spoke with passion and conviction about her education and experiences in Africa. Rev. Peter and Cheryl Banks also visited our church, and their stories inspired me as a young adult. This was my first exposure to missionary work and the global church – these seeds that were planted many years ago.

It is the vision of The Free Methodist Church in Canada to see a healthy church within the reach of all people in Canada and beyond. Over the past 15 years, God has called me to the “and beyond” within the ministry of the International Child Care Ministries (ICCM). We have almost 1,200 sponsored children who are being developed holistically in twelve different countries. When you sponsor a child, you are helping them physically, socio-emotionally, cognitively, and most importantly, spiritually. The beauty of child sponsorship with ICCM is that you are not only helping Free Methodist kids and families, but you are also impacting villages and communities! You are helping to build the Free Methodist church globally! In my fifteen years of visiting brothers and sisters around the world, I have seen how your partnerships have enabled children, families and villages to develop and thrive.

*Continued on next page*



PAULA MORIARITY

Director of Global Missions;  
Director of ICCM



Has your church considered a global connection or partnership? Have you considered travelling to a different country and experiencing a different culture? Have you thought about sponsoring a child? You can learn more by visiting our website: [childcareministries.net](http://childcareministries.net).

As my new ministry area of Global Missions continues to take shape with God's guidance, I want to emphasize the depth of the global Free Methodist family. It includes more than just the Free Methodist Church in Canada. Our Free Methodist family extends to 105 countries, nineteen of which are General Conferences just like us. We are part of a larger story! There are over 1.6 million Free Methodists around the world. In many of these countries, Christians are persecuted. Yet I have seen that God (who has called us to be a light to all nations) continues to call His people to lead and serve. As the Free Methodist church grows in numbers, it is also experiencing a deeper faith in Jesus Christ.

I personally have seen and spoken to ICCM graduates who are pastors, bishops, and Sunday school teachers. They are serving in different ways within their communities and are the light in dark places. They give hope to the hopeless and share the gospel with love and compassion. I encourage you to continue praying for our brothers and sisters globally, your sponsored child and their families.

God planted a seed in me years ago and maybe He is planting that seed in you today.

**Let's be inspired, intentional and innovative in our global ministry going forward!**

“

**Has your church considered a global connection or partnership? Have you considered travelling to a different country and experiencing a different culture? Have you thought about sponsoring a child?**

”



# FMCIC AFFINITY PROGRAM

## Why consider this?

**Receiving a group rate by working together brings significant benefits**, both financially and in terms of shared resources. By pooling our numbers, we leverage our collective buying power to access reduced rates that might not be available individually. This cooperative approach not only makes services more affordable for everyone but also strengthens our sense of community, as we're able to support each other in achieving shared goals.

**Additionally, group rates often come with added perks**, such as enhanced services or support, ensuring that everyone involved enjoys an even greater value. Working together amplifies our impact, allowing us to achieve more collectively than we could alone.

We continue to work on your behalf to help our churches with affinity programs and more. Check the Affinity page on the FMCIC website monthly, as new partners are added often.



[fmcic.ca/affinity](http://fmcic.ca/affinity)





## Our Little Church That Gave Big

Church buildings can be expensive – especially older ones. We all have experienced needing to replace/repair one thing after another when our homes get to a certain age. But churches with limited resources sometimes need to push these further down the road. That is, until they all need fixing – at the same time!

That is exactly what happened to one of our small churches in Prince Albert (or “PA” for short), Saskatchewan, situated near the centre of the province on the banks of the North Saskatchewan River. It is the third-largest city in Saskatchewan with nearly half of the people living there being indigenous, and is in a Treaty 6 Territory. The church has been around since 1922, housed in three different buildings, but the current building was showing signs of age and in need of repair.

The part-time pastor, Rev. Dyan Mouland, of the Cornerstone Free Methodist Church shared with us the story of their small church family of about 30-35 people. Recently, their board decided to replace two residential grade exterior doors on their church building. And they really needed replacing — the frames were rotting; the keypads wouldn’t line up; and snow sometimes came in through the gaps. After getting quotes, the Board approved the cost of \$3,751 to replace them with proper commercial doors. But the doors did not arrive until the cold weather was setting in. That is when things turned from bad to worse.

One of the three furnaces used to heat the building stopped working, and because of its age (from the early 90s) could not be fixed and needed to be replaced. As good, wise stewards of the building, the board got a second opinion. They agreed with the first.

***That is when the second furnace died. So now they needed to replace two furnaces.***



SANDY CROZIER

Director of Generosity &  
Stewardship;  
Operations Ministry  
Department

The company replacing the two furnaces looked at the third and final furnace and it was clear it would soon join the fate of the first two furnaces. In the span of one month, they now needed to replace three furnaces as well as the two exterior doors that were letting snow into the building for a total cost now at \$18,756!

As warm and friendly as this little church family is, it could not keep the -30 degree Saskatchewan winter out, and they needed help — fast. They had raised just over \$3,000 but it was nowhere near what was needed. That is when they turned to The FMCIC Ministry Centre who was able to provide a loan to help cover the difference. But this is not where the Cornerstone FMC’s story ends.

The Ministry Centre had approved a loan and mailed out a cheque. However, with the postal strike, it did not arrive right away. In the couple of weeks they waited for the cheque, God continued to work in the hearts of people in our church and even people who didn’t attend their church. This small congregation with an enormous heart saw their donations go from just over \$3,000 to \$14,020!

### ***Praise God!***

Their church had enough in reserves to cover the remaining difference which meant that when the cheque came from the Ministry Centre, they could send it back un-cashed!

I confess I did a happy dance when Dyan shared the story! We continue to celebrate with Cornerstone, and praise God for the generosity of His people. Together, we are celebrating our God for His generous love for His church.



***The Free Methodist Church has a Church Loan and Mortgage Program that can provide our local churches with loans just for emergencies like Cornerstone’s. Funds come from Bonds that are invested with us and the interest charged returns to the program to help other churches needing loans. It is like “Impact Investing”. Instead of paying a bank interest that goes just to increase their profits, the interest is re-invested into our own local churches needing help. You can find out more about the FMCIC Church Loan and Mortgage Program at [fmcic.ca/operations](http://fmcic.ca/operations) and select the “Mortgage and Loan Programs” box.***

***If you or your church is interested in either investing in our Bonds program, or is in need of a church loan or mortgage, contact us at [support@fmcic.ca](mailto:support@fmcic.ca)***



## A TESTIMONY IN

# Truth & Reconciliation



ADAM KLINE  
Director of Intercultural Missions

Several congregations from across Canada have taken steps to build a right-relationship with their Indigenous neighbours. These steps were not all the same. Some Free Methodists were invited to visit First Nations in Treaty 4 and witness the Buffalo Project. Others took time to listen and learn through the KAIROS Blanket Exercise (an interactive history lesson from the perspective of Indigenous people). And still others invited Jonathan Maracle and the music ministry of Broken Walls to share and help build bridges of right-relationship. One church that hosted both Jonathan and a Blanket Exercise was Hillside Free Methodist in Sault Ste. Marie, Ontario. Following the Sunday service, one congregant shared how the Holy Spirit had used Jonathan's stories and songs to do a new work in him. This is his testimony (used with permission.)

## Testimony

My Aunt Maureen recalled the day the “black suits” from the residential school drove up in their long black car. They pointed to the twins, Gerald and Geraldine, who were the youngest. “We’ll take these two first,” they said, “and come back for the rest later.” There were eight children altogether. My Gramma Adelaide Howard, a proud Ojibway lady, was having none of it. She informed the intruders that she had a shotgun and wasn’t afraid to use it. The two men left empty-handed and never came back.

The irony was that my grandmother was raising her family in the Catholic faith and had left the reserve, feeling that her children would have a better life. At the time, this meant giving up her Indian status, yet I’m told that she could still be overheard praying in her native tongue.

Jonathan’s visit was a revelation to me, for although I’m truly proud of my Native heritage, I’m mostly Old country English on my mother’s side and know very little about Indigenous customs and ways since I was raised to fit into a white man’s world. My dad did not want his kids to be bullied – and if anyone had ever found out he was an Indian he would surely have lost his job, prejudice being what it was, and sometimes unfortunately still is.

Jonathan experienced it as well when, as a new Christian, he was told by his pastor that he would have to give up being Mohawk. This, of course, was impossible, for as Jonathan so rightly pointed out, Ukrainians who accept Christ don’t stop being Ukrainian, nor do the French, the English or anyone else. It would be like trying to deny the heritage and culture that make us who we are.

I’ve always admired Indigenous Peoples’ care, respect and reverence for nature, the earth and the creatures that inhabit it. They were environmentalists long before it was fashionable. Even so, their customs seemed really primitive, superstitious and foreign to me. But Jonathan has taught me a lot I didn’t know. Thanks to him, I now know that true Indian giving comes from the heart. I learned the significance of burning sage as a means of welcoming the Creator and as a call to worship. I experienced the beauty of prayer in an Indigenous language – and I appreciated the heartbeat sound of the drum and how it reflects the passion, reverence and emotion of the drummer. But the thing that stays with me most is something I already knew in my heart:

***We are all one in our Creator’s eyes – and loved very much by Him.***

Our Director of Intercultural Missions, Pastor Adam Kline, is ready to help your church schedule an Indigenous Ministry Sunday! Contact [adam.kline@fmcic.ca](mailto:adam.kline@fmcic.ca), or learn more about this work by visiting [fmcic.ca/indigenous](http://fmcic.ca/indigenous).



# If God doesn't need our money, why does He ask us to give?

*You see it is not what God wants FROM us – but FOR us.  
We were designed by God to Give.*

**Five Generous Truths to live life generously with all you have, with all you do, and with all you are:**



We are created in the image of a generous God and as His children, He calls us to live counter to the world's culture of fear, scarcity, false securities, selfish ambitions, and endless consumption. We are called to open our hearts and hands and live generously. **Just like Jesus.**

There are five Foundational Generosity Truths that if you remember and live by them, you can cultivate generosity in your own lives, but in others as well... your family, your church and even in your community. They connect our faith to our finances and everything else we own; they should influence our life choices and help shape our worldview.

**We have created a series of short videos** that cover the five touchstones (Truths) of Generosity & Stewardship. These are meant to be conversation starters, and as with all truth – are a lens that we use to see the world around us and help us mature into godly, generous stewards. You can find these resources here: [fmcic.ca/generosity-by-design](https://fmcic.ca/generosity-by-design)

*If you want help starting these conversations in your church, please contact Sandy Crozier, our Director of Generosity and Stewardship.*

## Opportunity

The Sunday before Christmas, a woman who has never shared publicly during our worship service's praise, prayer, and sharing time stood up. I'll call her Beth. I noticed that Beth had a piece of paper in her hands, so I knew she had prayed and prepared to share. The paper was shaking from her nervousness – she is a helper in everything, and prefers to operate behind the scenes – so I knew a God-moment was happening, and how much this was stretching her. She started with giving thanks, and she thanked so many people who used their gifts to encourage and bless everyone before she reminded us of one word: Opportunity – specifically that God gives us opportunities to partner with Him everyday and everywhere.

We are a small, rural church, and we have developed a wonderful relationship with our local elementary school. The church building is the safe place for the school in case they need to evacuate. We have an agreement with the school board that the church parking lot is used as a bus holding zone in the afternoons, because they just don't have enough space at the school. I know that there are many of us who want to have partnerships with our local schools and just aren't welcomed, but Beth gave

thanks that we are active in the school. Beth's children and grandchildren went to that school and so it is especially significant to her. I give thanks for the principal every day, because the principal has welcomed our help and participation. I pray the principal will be there for another 5 years!

We had the opportunity to help two families in need through the school this Christmas, and I know Beth filled two shopping bags. There was much to give thanks for that Sunday – first, that Beth responded to God's prompting and obeyed by sharing with the church family, even though I know she would have preferred to sit and listen to others. Second, that she shared one word that we continue to use regularly now – and it's not obligation or duty – it's opportunity.

**God gives us non-stop opportunities all around us, every day. What opportunities is God giving to you?**



REV. KIM HENDERSON  
**Lead Pastor**, Caistor Centre FMC;  
**Team Leader**, Women in Leadership Team



# Insurance for you.



## Exclusive home and auto discounts for members

Since we began in 1981, **Deeks Insurance** has been in the business of keeping you protected. We offer members of **Free Methodist Church in Canada** enhanced coverage for all your unique insurance needs.

We believe something as important as your family's safety deserves more than convenience. We want your insurance to be "just for you" because we know you; we know you, because you're family.

### We proudly offer:



Preferred rates  
on your home and  
auto insurance



Expert advice  
and customized  
solutions



Support to ministry  
advancement  
in Canada

To learn more, contact our  
dedicated Deeks team today.

**1.800.240.5283**  
deeksinsurance.ca

Proud Partner of



## Why Deeks Insurance is Different: Serving Your Family with Care and Trust

### A Partnership Built on Trust Since 1995

Since 1995, Deeks Insurance has been a proud partner of the Evangelical Churches across Canada through *The Evangelical Group Insurance Plan*. This unique plan is designed to go beyond traditional underwriting, recognizing the conservative, values-based lifestyle that many faith-based communities live by. The result? Our customers benefit from the purchasing power of the membership of the Free Methodist Church in Canada, to secure competitive insurance rates and uniquely designed products while supporting ministry advancement in Canada.

### Why Choose Deeks Insurance?

We know that you want the best for your family, which is why Deeks offers Free Methodist Church members competitive rates on home and auto insurance. Additional benefits:

- **Accident Forgiveness** - We understand that mistakes happen. Accident forgiveness gives you peace of mind knowing your first accident will not affect your premiums.

Insurance can often feel cold and transactional. Purchasing insurance can lack the human connection that should come with something as important as protecting your family's safety. At Deeks Insurance, we believe your insurance experience should be different. We want your insurance to be "just for you" because we know you; we know you, because to us you're

*Family.*

- **Roadside Assistance** - Whether you are stranded on the road or in need of a quick tow, we have you covered.
- **24/7 Claims Support** - Our team is available day or night to assist you in the event of a claim.

Additionally, we have worked directly with our insurance partners to offer a special endorsement tailored specifically for church members. This includes:

- **Extra Liability Coverage.** When hosting small groups in your home, you can rest easy knowing you have added protection.
- **Coverage for Worship Equipment.** Including musical instruments used in church meetings.
- **Protection for Church Assets.** Coverage for books and other important items kept at the church.
- **Mission Trip Coverage.** Insurance for personal belongings taken on short-term mission trips.

### Insurance with a Personal Touch

At Deeks Insurance, we are committed to providing service that goes beyond just the product. Insurance is not about things—it is about people. Our team is driven by a passion to serve Canada's faith and not-for-profit communities with a level of customer care that is second to none. We take pride in building strong, lasting relationships with our customers, and we are here to be your advocate in every situation.

### We Are Family

When you partner with Deeks, you are not just another policyholder—you're part of a community. Members of the Free Methodist Church are like family to us, and we have worked hard to understand your unique needs. We are dedicated to making sure you receive personalized service, special benefits, and affordable insurance that fits your lifestyle.



# Change Management



SANDY CROZIER

Director of Generosity & Stewardship;  
Operations Ministry Department

## ***Change seems hard – for all of us.***

Many people are afraid of change, and even minor change feels dramatic, causing some to feel uncomfortable and even fearful about losing the old and facing the new. Many openly resist change, wondering what was wrong with the way it was!

***But the world is changing faster than ever*** – technology, banking, systems and processes. Many of these changes make it easier for churches to connect, receive donations, encourage participation in ministry, and communicate with people in relevant, effective and timely ways. Over the last two years, there has been a lot of change at The Free Methodist Church in Canada (FMCIC) – including new systems and processes, restructuring ministry departments and even new streamlined charts of ministry accounts so that they align with our vision and mission and allow us to minister as a unified, interdependent team.

***Although change is needed, it is not easy,*** especially on our staff. Our Operations Team may be small in number, but they have worked tirelessly on your church's behalf. On top of all the restructuring, new systems, processes and technology, they continue to work behind the scenes providing payroll, benefits, pension, HR, church loans and mortgages, CRA reporting and compliance, assistance with church incorporations, legal matters, pastoral and church support services, and working alongside and supporting all the other ministries of the FMCIC. They continue to serve in all these areas while going through all the required changes.

The corporate world advocates a structured approach to help manage the “people side” of change. This process is called Change Management. Preparing, supporting, and equipping people to adapt to the new processes, systems and technologies while minimizing disruption to ensure successful implementation. That is a mouthful! This is so important, but there is something else as a faith movement we need to turn to — the Bible.

## ***And the Bible has a word for change management: Transformation!***

Good change takes initiative, energy, and creativity but it also takes a transformed heart. As we use tools and strategies to help manage change, we know that we cannot do anything without God first changing our hearts. Robert Kelleman, in his article “3 Change Management Essentials,” explains that “Transformation starts with hearts: changed leaders change people who change communities. Before we prepare a change management plan, we prepare people. Before we prepare people, we prepare our own heart.”

But perhaps we also need to have a change in perception of the ordinary, behind the scenes work of accounting. The Bible tells us that administration is a gift of the Holy Spirit (1 Corinthians 12:28). Too often the church (and the world) views bookkeepers, finance people, accountants, church treasurers etc. as “overhead” or “admin.”

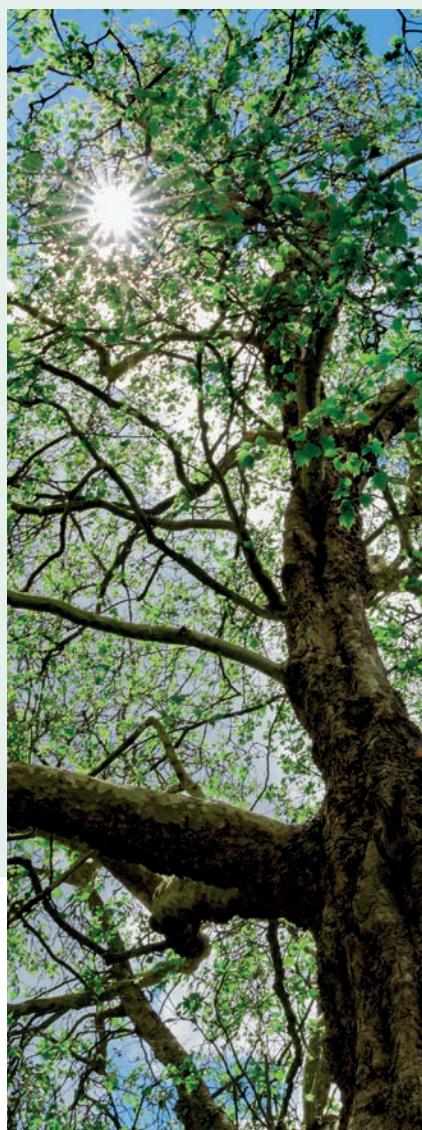
Lori Gunther Reesor writes Generosity Blogs, among many other things, and she calls us to transform our thinking about church people who work behind the scenes. She has a prayer for people at church head office, but it also applies to all those who work behind the scenes in our local churches. Today, this prayer is for you.

*Continued on next page*





# A Blessing for All Local Church Office Staff



- Blessings to you who answer the phone, connecting people with one another.
- Blessings to you who make coffee, sharing the gift of hospitality.
- Blessings to you who process donations, enabling the spiritual discipline of giving.
- Blessings to you who share prayer concerns, encouraging the spiritual discipline of prayer.
- Blessings to you who file T3010 reports, doing what is right in the sight of God and of people.
- Blessings to you who perform these duties with gentleness and patience, modeling ministry guided by the Spirit.
- Blessings to you who keep track of schedules, turning plans into action.
- Blessings to you who arrange for insurance, permits and transportation, becoming the hands and feet of the church.
- Blessings to you who update church websites, helping people whom you may never meet.
- Blessings to you who labour amongst spreadsheets, invoices and receipts, ensuring ministry happens in many places.
- Blessings to you who sort out HR issues and policy updates, nurturing and maintaining the community and its leaders.
- Blessings to you who connect with people beyond the church, bearing witness to your faith.
- Blessings to you who are counted as “overhead,” and not recognized as essential to ministry – your gifts matter!
- Blessings to church head office people, wherever you may be.

*May you find encouragement and meaning in your work today. Amen.*

*I hope this article has helped you to transform your thinking about those gifted with administration, and that this allows for more grace, understanding and unity to flow among us. I hope we can lift up those that work behind the scenes to make our churches run smoothly and effectively. Now go and hug your church administrative staff!*



**Follow FMCIC Online!**

@fmcanada (instagram)  
@fmcic (everywhere else)

**Newsletter:**  
fmcic.ca/sign-up-for-e-newsletter



# SHARE THE HOPE

and encouragement of God’s Word with others through Our Daily Bread Ministries Canada!

**SCAN HERE**  
to learn more about becoming an **Our Daily Bread Ambassador** or **Ministry Ambassador**



Our Daily Bread Ministries Canada

# PARTNERING WITH CHURCHES AND CHANGING LIVES

God’s Word has the power to change—to change us and to change our churches. Do you believe that? We do! And we can help! At Our Daily Bread Ministries Canada, our mission is to make the life-changing wisdom of the Bible understandable and accessible to all. We are here to help you engage in God’s Word and to help churches reach and teach those entrusted to them.

Maybe you already know Our Daily Bread—our daily devotional. It is a trusted resource, accessed around the world for generations. These days, some people receive a paper copy while others read it on our website or the app. (If you haven’t signed up, it’s free!)

But the Our Daily Bread devotional is just one part of our ministry.

For those who want to go deeper, we offer podcasts, Bible studies, books including devotionals for certain seasons of a person’s life, and even Bible and theology courses from beginner to graduate levels.

When churches, small group leaders and other organizations across Canada find out about these resources, they’re often surprised and delighted. We frequently hear that it’s just what they were looking for.

That’s where our volunteer ambassador program

comes in. Christians across Canada are signing up to help connect others with our ministry resources.

An Our Daily Bread Ambassador orders and distributes the daily devotionals for their community. A Ministry Ambassador is a volunteer representative within their church or organization, which has agreed to allow distribution of Our Daily Bread devotionals, a Discovery Series display, and/or other resources (such as Bible studies, children’s literature and more!). The complimentary Discovery Series display has been positively received (titles include Giving Up On Perfect, When Anger Burns, and When God Says No). We regularly process orders to replace these topical booklets as they disappear quickly!

We invite you to engage with Our Daily Bread Ministries Canada today, and help us in our mission to make the life-changing wisdom of God’s Word understandable and accessible to all!

Find out more at [www.ourdailybreadministries.ca/ambassadors](http://www.ourdailybreadministries.ca/ambassadors).





“And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.”

**Hebrews 10:24-25**  
(NIV)

# Engaging With OUR COMMUNITY



STARLA KLINGER  
Communication Content  
Developer

Over the past year, we have seen an increase in churches prayerfully seeking ways to build community both within their church walls and outside of them. There is a desire to get back to in-person community while still offering an online presence. Churches across the country have prayed, fasted, and sought guidance on how to serve their neighbourhoods and cities. There is a revival happening that is leading us back to each other, back to authentic connection and back to our first love, Jesus!

It's important that we spur one another on toward love and good deeds. This can be done in several ways and each one of us must prayerfully seek the Lord's direction on how that plays out for our unique situations and locations.



As a communications team we are uniquely placed to observe and support our churches. How, might you ask? Through our monthly e-newsletter, online presence and interactions, discussion with leaders and congregation members, and by sharing your stories of what God is doing in your ministries and lives. There are some things we all can do to inspire and encourage one another across the country and beyond:

1

**Pray for our national leadership**, coaches and task force members, as well as the Ministry Centre staff. Pray for our denominational pastors, their families and for the countless volunteers who contribute to ministry.

2

**Follow, like and share posts from FMCIC churches** on social media. Fill your newsfeed with the good works of those around you. Share your stories to encourage others! Tag the national page so we can share your stories!

3

**Send an email to the communications team** with your story ideas and ministry happenings. We are happy to interview and write up your stories to be shared. When we share our stories, we are providing a way for others to be inspired and actively seek what the Lord wants for their ministry.

4

**Join in the online prayer times**, webinars and other opportunities provided by the FMCIC.

5

**Reach out to pastors and leaders** for ideas, prayer and support as you move forward in your desire to connect with your communities and with one another in your congregation. You do not have to go-it-alone. If you are not sure where to start or who to ask, contact the National Ministry Centre who will help connect you to the right people.

While our churches vary in size, geographic locations, and finances, our message is the same. We are united in our desire to serve the Lord and to share the gospel. The God we serve is the same today as He was yesterday and will be tomorrow. We are the Free Methodist Church in Canada, and we will press on building community and sharing the lifesaving message of salvation through Jesus Christ with all those we encounter.



# A Reflection

## ON LAUSANNE 4 & CHURCH HEALTH



JERVIS DJOKOTO

Senior Director of Church Health

From September 22-28, 2024, I had the incredible privilege of attending the Fourth Lausanne Congress on World Evangelization at the Songdo Convensia in Incheon, South Korea. With over 5,000 carefully selected participants from 200 countries, the Congress was a global gathering of church leaders, missionaries, and theologians. The diversity and unity of voices testifying to the power of the Gospel was overwhelming (in a good way). However, what struck me most was not just the grandeur of the event but the unseen faithfulness of those who serve Christ in obscurity, in hardship, and in places where their stories may never be widely told — yet they are eternally significant.

I heard testimonies of resilience and courage—stories of faith that endure against all odds. One pastor from a persecuted country shared how he planted an underground church movement in 2005 with just two families. By 2010, the movement had grown to 48 churches, but on December 26th of that year, he and all his pastors were arrested under charges of acts against national security through evangelism.

He spent an entire year in solitary confinement, yet he declared, “Jesus was my light.” Even as he stood among us at the Congress, he acknowledged that discovery could mean imprisonment once more, yet he remained steadfast, willing to be counted among those who suffer for the name of Christ.

Another woman, originally from China but now living in South Korea, shared the legacy of the late Pastor Yonggi Cho. I sat beside her during one of the afternoon workshops. When I asked what set him (Pastor Yonggi Cho) apart, she simply said, “he obeyed the voice of God.” It is one thing to ask God to speak; it is another to obey. She also emphasized his commitment to prayer—a priority that shaped his life and ministry.

These stories, and many others, reminded me of the enduring strength of the Church despite suffering, war, and poverty. While challenges abound, God’s Word remains alive, and the Church continues to grow in the most unexpected places. This is the true measure of church health—not the size of our congregations or the efficiency of our programs, but the unwavering faithfulness of God’s people to God (and our fellow Christians) even in the face of trials.

Reflecting on my own journey with Lausanne, I was taken back to my first Congress in 2010 in Cape



Town. I was a young leader, wide-eyed at the scale of the event, but it was in the prayer room where I encountered God most profoundly. At the time, I felt I had nothing to offer, no strategic meetings to attend, no networks to build. So I prayed. A volunteer noticed my consistent presence in the prayer room, encouraged me, and spoke life into my calling. Years later, she even funded my trip to another Lausanne gathering in Indonesia when I couldn’t quite afford it. That moment taught me that true impact is not found in self-promotion but in surrendering to God’s commendation.

Fast forward to Lausanne 4, I found myself in a different position—more experienced, connected, and in a leadership role in Canada. Yet, a battle for biblical commendation resurfaced. How often do we seek approval from others rather than from God? How much of our ministry is shaped by external validation rather than a life deeply rooted in a relationship with God and in prayer? Paul’s words in 2 Corinthians 10:17-18 rang true: “Let the one who boasts, boast in the Lord. For it is not the one who commends himself who is approved, but the one whom the Lord commends.”

For pastors and leaders, the challenge is clear. In a culture that prizes recognition, we must remember that church health is not measured by applause but by faithfulness. The unseen prayers, the quiet obedience, the steadfast endurance—these are the seeds of hope that will bear eternal fruit. May we be found faithful.



**The unseen prayers, the quiet obedience, the steadfast endurance — these are the seeds of hope that will bear eternal fruit.**







# **FMCIIC Annual Impact Report**

**2024**





# Our Coming Together

In April 2024, we came together in Toronto for our twelfth General Conference. It had been seven years since our last in-person General Conference. It was great to see each other and celebrate what God has been doing in our movement. Our theme for this conference was from Psalm 51:

*“Imagine what we could accomplish together with pure hearts, restored joy and a willing spirit?”*

## GC2024 By the Numbers

412

Total Attendees

- 104 Lay Delegates
- 4 Honourary Delegates
- 96 Ordained Ministers
- 38 Pastors
- 2 Commissioned Ministers
- 28 Retired Ministers
- 1 Ministerial Candidate
- 3 Lay Ministers
- 6 Ministry Centre Leaders
- 13 Staff
- 6 Retired Ministers Team
- 4 Translators
- 43 Spouses
- 26 Guests
- 31 Exhibitors

Plus, Workshop Presenters, Sponsors and more!

45+

Hours spent together over four days

2400

Cups of coffee consumed

2.5

Days of Prayer throughout General Conference

6

Special Gatherings:

- Youth
- Pastoral Spouses
- Women in Ministry
- Quebec Pastors
- Prayer Teams
- Retired Pastors

11

Reports Presented:

- Board of Administration (BOA)
- Ministerial, Education, Guidance and Placement (MEGAP)
- Study Commission on Doctrine (SCOD)
- Nominating Committee
- Racial Justice & Ethnic Equity,
- LGTBQ2S+ Task Force
- Church Health/Planting
- Women in Ministry
- Operations
- Free Methodist Foundation
- International Child Care Ministries (ICCM)

21

Workshops



400

Krispy Kreme Donuts,  
gone in less than 30  
minutes!

30

Memorials held for 17  
pastors and 13 pastoral  
spouses

(those who passed  
between 2021-2024)

27

Sponsors, who gave  
over \$60,000 to  
help offset costs and  
keep registration as  
inexpensive as possible

350

Ice cream cones

31

31 Exhibit Tables,  
including an Exhibitor  
Passport Contest that  
gave away a MacBook  
Pro, LOGOS Bible  
software, and other  
cool prizes!

\$63800

Total travel costs

4

Giant bags of Kernels  
popcorn

4

Town Hall Meetings

## And that's not all...

- Consecration of the first female Bishop in Canada, Bishop Linda Adams
- Ordination of Rev. Jervis Djokoto, Director of Church Health and Church Planting
- Countless hours of staff and volunteers working tirelessly to prepare for every detail big and small!
- Sunday Worship Service
- Retirement Dinner honouring the 99 pastors who retired in both the 2017-2021 and the 2021-2024 General Conference Sessions.





## Was it worth it? Here is what some had to say:

*I loved every opportunity for worship, prayer and the devotionals that were scattered throughout the business. Always so helpful to remind us that we are His Body doing Kingdom work, not just any organization. – Pastor*

*After attending 3 different conferences before, in my experience I can truly say this was far the best! – Delegate*

*Reconnecting with old friends from across the country. – Pastor*

*Thank you for a God-inspired, Spirit-filled Conference! It is a lot of planning and an immense amount of work, but you pulled it off! God Bless Each and every one of you who put forth so much effort and time! God Bless! – Delegate*

*L'importance de l'évangélisation locale, travail avec les enfants et les jeunes. – Pastor*

*I rate this as a very positive experience. I have hope for our movement. – Delegate*

*Felt the love of Christ during the whole weekend. – Delegate*

*Meeting others and the serendipitous conversations that arose. Sharing between one another and the times to meet over breaks and in the display area. – Pastor*

*I was very impressed by how much work and people it takes to put on a conference like this and I thought it was very well organized. Those involved did an excellent job. Thank you. – Delegate*

*It was good to connect with people. I LOVED the many booths. Having some meals provided was appreciated. – Pastor*

We knew costs would be much higher than our previous conference seven years before – but we did not want to burden our churches that were still dealing with recovery from the effects of COVID-19 in church attendance and budgets. The BOA graciously subsidized the General Conference 2024 Budget with \$100,000. With the hard work and management by the Operations Team, we are pleased to say that the General Conference 2024 came in under budget by \$10,000!

At this General Conference, we imagined the future for our movement together, witnessed restored joy and connection with pastors and friends from across our country, experienced a willingness to be part of this movement to see healthy churches across Canada and beyond, and revived hope to come together again in 2027 to celebrate what God is doing amongst us.

# Updates to CORE & Giving Streams

Over this past year we have been adapting our Free Methodist systems, structure, and culture to help us become the movement Canada needs – that passionately reflects the vision of The Free Methodist Church in Canada – to see a healthy church within reach of everyone in Canada and beyond.

We have restructured our CORE and Giving Streams to better align all ministries with our vision and mission, as well as to allow for interdependent ministry teams to work together, collaborate, and support each other in the mission of Jesus.

## Streamlined Giving Funds

Having designated giving funds can work to raise funds for special projects. However, our former Giving Streams represented only a small portion of the ministry funds actually used. We have always done Church Planting, Leadership Development and Missions out of the CORE Fund. Giving Streams were for special projects and purposes but never encompassed all that we did together.

To make the necessary changes to streamline the giving funds and connect every donation to ministry, we needed to re-map the Ministry Chart of Accounts to better reflect the growing and changing ministry plan. Both the streamlining of Giving Streams and the re-mapping of the accounts has been completed. This diagram shows our newly organized structure:







# The streamlined Giving Funds are now structured as follows:

## 1. CORE Ministry Fund

Includes the ministry of the Bishop Office, Church Planting, Church Health, Ministerial Formation (formerly called “Leadership Development”) and Intercultural Missions (all missions in Canada).

## 2. Scholarship Fund

Was formerly called “Leadership Development Giving Stream” but was always used only for ministry scholarships.

## 3. Global Missions Fund

Remains as a restricted fund but now for only GLOBAL Missions. Intercultural Engagement Ministry is now funded through the unified CORE Ministry Fund.

## 4. ICCM Sponsorship Fund

This restricted fund is for our International Child Care Sponsorships and Special Projects. ICCM has always been part of FMCIC – we have the same Charitable Status Number. We can now celebrate together and track the important work ICCM does around the world in 12 countries. We encourage our churches to sponsor as many children as possible through this ministry.

# Our Unified CORE Ministry now includes all of the following interdependent ministries:

## 1. Bishop’s Office Ministry

Pastor Networks, Network Leaders and Mentors, Regional Gatherings and Ministerial Conferences, Communications,

## 2. Church Health & Church Planting Ministry

National Prayer Team; Church Revitalization

## 3. Ministerial Formation Ministry

(Formerly Leadership Development) – Ministerial Candidates, Credentialling, Retired Ministers, Women in Ministry,

## 4. Generosity & Stewardship Ministry

CORE Giving, Planned Giving, Generosity & Stewardship

## 5. Intercultural Missions

(Missions in Canada) Formerly called “Intercultural Engagement Ministry; Indigenous Neighbours, Refugees & Newcomers, Racial Justice and Ethnic Equity, Quebec Churches

## 6. Operations

HR, Payroll, Benefits and Pensions to pastors and staff; Church loans and Mortgages Program; Support Services; Risk Management; Data and Resource Management; CRA Compliance; FM Foundation



# Operations Updates



The year 2024 has seen a lot of changes as we streamlined giving funds and remapped the GL accounts. We have also merged the 5 separate databases into one Contact Resource Management (CRM) Database - a major achievement!

In addition to this, we upgraded both our Internet and servers, to provide better security as well as interconnectedness with staff that work remotely. We have moved to Cloud-based tools and software, and brought better efficiency through e-Transfer for CORE Remittances, and Electronic Fund Transfer (EFT) for expense remittances and payments.

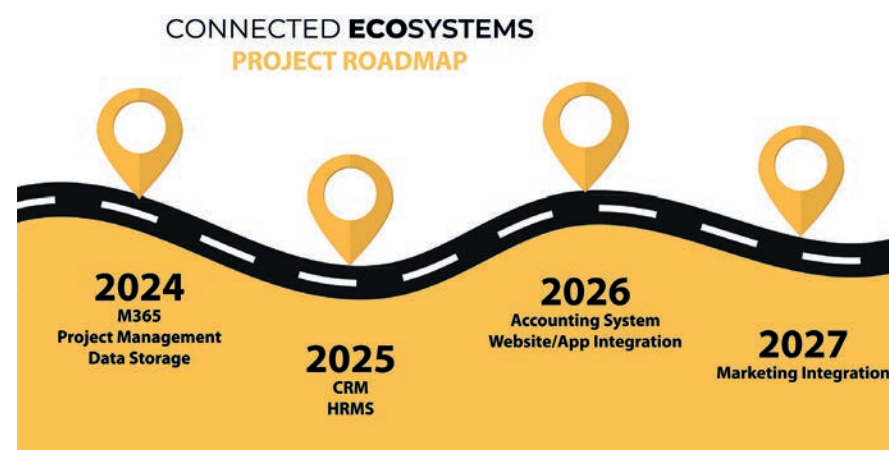
We are still on the journey of upgrading, streamlining, connected eco-system of resources and tools to better serve and account to our churches. The CRM goes live in 2025, and a new integrated accounting system is planned for 2026.

All of this to serve our churches, pastors and staff better. It is our goal that anytime someone contacts our Ministry Center, they feel known, heard and helped.



DEVA RATNAM

Senior Director of Finance and Operations



## Save the Date!

### Ministers Conferences 2025

**Western Ministers Conference:**  
September 16 – 18, 2025  
at Hampton Free Methodist Church

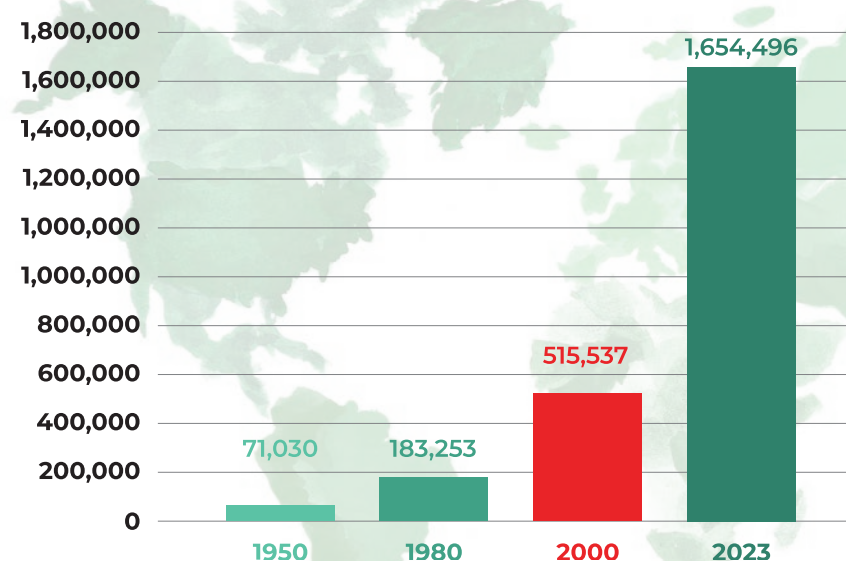
**Eastern Ministers Conference:**  
September 23 – 25, 2025  
at Wesley Acres



# Our Mission Together

The Free Methodist Church in Canada has a rich history of involvement with the work of God around the world. Some of the most fruitful and faithful missionaries throughout in the amazing story of the global Free Methodist Church have come from Canada. We honour the legacy of our Canadian Free Methodist missionaries, and all who supported them for many years with prayer and sacrificial giving.

## Global FM Membership



The Free Methodist Church has ministry in **over 100 countries** in six world areas: Africa, Asia, Europe, Latin America, Middle East and North America.

Total worldwide Free Methodist membership is **over 1.6 million**.

Did you know the Free Methodist Church now exists in 105 countries, with a global membership of over 1.6 million? We are a vital part of what can genuinely be called a movement! Nineteen of these national Free Methodist Churches have grown to become their own General Conferences, and all General Conferences participate in the World Conference.

As the work of the Free Methodist Church around the world has expanded and matured, our approach

to missions has evolved. God's mission remains central in our FM culture – you can never separate church and missions! Mission is what Jesus calls us to.

The FMCIC currently oversees two international Mission Districts – Ghana and Sri Lanka - but we continue our part in God's much larger story. Many of our Canadian churches are connected directly with Free Methodist brothers and sisters in other countries.



Paula Moriarity is our **Director of International Child Care Ministries (ICCM)**. She works with global leaders to enhance our global connection. Did you know that we sponsor 1194 children across 12 countries around the world? But as we re-structure our system to be 'on-mission' with Jesus, starting in 2025, Paula Moriarity will also serve as the **Director of Global Missions**.



Rev. Adam Kline has been serving as the leader of **Intercultural Engagement Ministry**. Starting in 2025, he has now become our **Director of Intercultural Missions**. He has been instrumental in helping our local churches discern and engage with the diverse mission field that is Canada. From building right-relationship with our Indigenous neighbours, to welcoming refugees and newcomers, to incorporating the work of our Racial Justice and Ethnic Equity Team into our movement, to finally, as of January 1st, providing additional support to our churches in Quebec, Adam is helping us to seize divine opportunities right here in Canada. There's no end to our need to be equipped and prepared to bear witness and be intercultural missionaries right where we are, which is why, as Free Methodists, we recognize the necessity of Intercultural Missions.





Ministry Centre staff at the staff retreat

# Ministry Centre

As we restructure and streamline, many of our staff now work remotely, both part-time and full-time. This affects staff culture, so we intentionally cultivate a culture that reflects Jesus and helps us to serve well together.

We have had our first staff retreat in several years. Our theme was “We are Better Together.” We know that we need to work better together in order to serve this movement. We intentionally schedule monthly and quarterly meetings – both virtually and in person – to keep staff informed on what is happening, how we can help, to learn about each ministry and provide opportunities for staff development and training. We also have kept our practice of stopping everything and pausing to pray together every Wednesday at 11 am EST.

In a world of constant change, communication keeps us connected. **Lisa Howden, Director of Communications**, is constantly creating resources to share the Free Methodist story. At the General Conference, the Foundation Video Series covering the seven core beliefs and practices of Free Methodists was launched. These under-two-minute videos delve into the essence of what it means to be Free Methodist, illuminating key aspects of our faith and practice. They cover distinctives of our denomination – Communion, Baptism, Church Membership, Small Groups, Means of Grace, Holiness and Prayer.

Our research shows that generous churches are healthy churches. We want all our churches to be healthy and discover the joy that comes from living

generously and reflecting God to a world that desperately needs Him. **Sandy Crozier, Director of Generosity and Stewardship** has developed five touchstones that cover all biblical principles of Generous Stewardship that can be applied to any age, any ministry, any life to help people grow in holistic generosity so that together, we are a sustainable, joy-filled, generous movement, making a difference in Canada and Beyond.

Under Generosity and Stewardship is our Planned Giving Program. As we disciple people to live generously both now and through their estate plan, we are seeing over \$8.7 million in estate plans with 51% or \$4.88 million designated to the FMCIC churches, camps and partner ministries. Just image what good your planned gift can do! And it is all free for anyone associated with our ministries and done completely over the phone.

## Ministerial Formation



**Rev. Kevin Stenhouse has been appointed as our Director of Ministerial Formation.**

We are continuing to make a way for current and future leaders through intentional development pathways for credentialing as a minister within our movement. This includes young persons wondering if credentialed ministry might be in their future, those in the early stages of ministry and tracking for credentialing; our local church pastors and chaplains, and retired pastors. Our movement has always valued seeing, encouraging and developing leaders from within our churches; it's always been a part of who we are!

### Three active groups function under the purview of the Ministerial Formation Office:

**1. Ministerial Education Guidance and Placement (MEGaP) committee:** In 2024, five ministers were ordained and three ordained ministers from other denominations transferred into the FMCIC. In addition, we welcomed three new Ministerial Candidates who are tracking toward ordination. Supporting the lifelong learning of those serving in ministry is one of our priorities, demonstrated in part by awarding scholarships in the amount of \$79,711.72. Since 2008, a grand total of \$1,210,916.81 in scholarships has been awarded! In addition, FMCIC sponsored five internships at local Free Methodist churches across Canada.

**2. The Retired Ministers Team (RMT)** and their Next Chapter Ministry meets monthly and has many ongoing projects, including a “Planning for Retirement Handbook”, Next Chapter gatherings and an archiving project.

**3. The Women in Leadership Team** builds on the Canadian Study Commission on Doctrine's wholehearted affirmation of the FMCIC's position on Women in Leadership. This team explores all the opportunities available to equip and release women for more effective leadership and ministry through the Free Methodist Church in Canada.





**The Ministerial Formation department is actively serving:**  
118 Ordained Ministers (including appointed pastors, chaplains, denominational ministry, etc.), 7 Commissioned Ministers, 16 Ministerial Candidates, 8 Chaplains

## Church Health

At the very heart of our movement is renewal. Methodism was born out of a renewal movement that brought widespread transformation. Early Free Methodism was another renewal movement, returning to the things that mattered. This renewal just needs to be rediscovered.



**Rev. Jervis Djokoto is our Senior Director of Church Health and Church Planting Ministries.** He has created a new church health pathway to simplify some of the essential church health elements – Biblically grounded, Christ-centered, Spirit empowered, Mission oriented (which means others oriented). A community of lifelong disciples who are given over to all the priorities, values and practices of the Kingdom of God.

Jervis Djokoto was honoured to be selected as one of only 5,000 delegates to be invited to the Fourth Lausanne Global Congress, South Korea in September 2024. It was a privilege to join Christian leaders from 202 nations around the world and to witness firsthand the powerful movement of the Holy Spirit across nations, cultures, and ministries. Takeaways for the FMCIC from this conference included:

**The Global Church is Alive and Resilient**

**The Need for Revitalization and Church Health in Canada**

**The State of the Great Commission – the need to make disciples**

**A New Vision and Strategy for Church Coaches**

### Church Planting Grants awarded in 2024

Emerging Projects  
Grants - \$10,000

Church Plant Subsidy  
Grants - \$79,000

McDuff Funding  
Grants - \$3,000

## Prayer Ministry

The early church garnered the power of God through prayer. As a church, we must also pray. Under the Church Health Ministry, the National Prayer Ministry has been hosting a Prayer for Revival online at noon EDT/EST, 6 days a week for over two years. They also host monthly national prayer meetings as well as three monthly intercessory prayer groups. Each one of our churches is encouraged to have a Prayer Coordinator to help catalyze prayer in their local church.

## Leadership Networking

The genius of the original Methodist movement was in the small accountability groups that met to encourage and strengthen each other. Our system of Pastor Networks with Network Leaders and Mentors, Regional Gatherings and Ministers Conferences builds on this. Developing and networking pastors is a key priority of a bishop.

### Currently Active:

25 Pastor Networks  
20 Network Leaders  
6 Network Mentors

## Our Continuing Mission

Over the last year, Bishop Linda has met with approximately 100 pastors and leaders in groups. She is leading us through a process of listening to one another and asking deep questions about Free Methodist identity and the direction of our movement. We will continue to work together throughout 2025 to develop a shared understanding of the Free Methodist Church in Canada and to discern who God is calling us to become.

The Free Methodist Church in Canada has a rich history that we remember and celebrate. We are Kingdom leaders who see the truth and beauty of the Free Methodist Story and how it can help people be truly free.

And finally, of course, we are nothing without you – our local churches. You are the front lines of ministry. Without you living as faithful disciples, raising up leaders, impacting your communities, supporting our ministry together, introducing people to Jesus, and multiplying disciples, we could not minister together in all these ways. You are the joy and the purpose of what we do!

Our ministries don't operate in silos; we are interconnected and interdependent with one another and with all our churches. Together, we form a vibrant tapestry of mission, each part contributing to the whole. By working in unity, we amplify our impact, ensuring that every effort reflects our vision to see a healthy church within the reach of all people in Canada and beyond.





# Thank you for your Partnership!

Our Giving Together through the CORE Ministry Fund is a covenant we made together at the 1996 General Conference. It is based on the Biblical tithe – 10% of your previous year’s operating budget (less designated and missions giving). This is how we look after each other and accomplish our ministry together.

We are so thankful for God’s provision and grace through you this past year. With the postal strike at the end of 2024, we understand that this is reflected in our CORE Ministry year-end giving, reaching only 90% of the budget. Thank you to all the churches that made the switch to e-Transfer for their CORE and Giving Streams remittances. This has proven to be both efficient and cost-effective

(cheaper than a stamp!). We are hoping to see churches that struggled to give during the postal strike catch up in their giving in the early part of 2025 to our CORE Ministry Fund.

Our final Giving Streams Funds in 2024 reached 133% of our Giving Streams Combined Budget. This is due to the overwhelming generosity of a one-time special gift towards some special missions projects, as well as our churches giving generously towards our Giving Streams. Thank You. However, International Child Care sponsorship reached only 74% of its 2024 Budget. This is such a vital ministry to so many children around the world that we encourage all our churches to promote individual child sponsorship at your local church.

## FMCIC GIVING FUNDS REPORT FOR 2024

DONATION / REVENUE	2024 BUGET	2024 ACTUAL	%	2025 BUDGET	
CORE GIVING	\$ 1,350,000.00	\$ 1,213,787.00	90%	\$ 1,400,000.00	Now includes ministries of the Bishop's Office, Church Planting, Church Health, Ministerial Formation, Intercultural Missions and Operations
GIVING STREAMS					
CHURCH PLANTING	\$ 28,000.00	\$ 23,340.00	83%	-	Now part of unified CORE Ministry Fund
INTERCULTURAL ENGAGEMENT MISSIONS	\$ 155,000.00	\$ 225,137.00	145%	-	Intercultural Engagement Missions now part of unified CORE Ministry Fund; Includes one-time major gift for special missions projects
			-	\$ 128,000.00	Global Missions - remains a designated fund
LEADERSHIP DEVELOPMENT	\$ 15,000.00	\$ 14,545.00	97%	\$ 15,000.00	Now called 'Scholarship' Fund
ICCM	\$ 722,880.00	\$ 538,240.00	74%	\$ 860,480.00	
	\$ 2,270,880.00	\$ 2,015,049.00	89%	\$ 2,403,480.00	

**We give thanks for each of our churches and individuals** who give so generously in service, abilities and funds to help make our ministry together happen!

**Thank you to our many volunteer leaders** who work behind the scenes in our churches and serve on church boards and ministries in your communities.

**Thank you to the over 100 people who volunteer to serve** on our Board of Administration (BOA), Ministerial Education Guidance and Placement Committee (MEGaP), Nominating Committee, Study Commission on Doctrine (SCOD), Network Leaders and Mentors Team, Intercultural Engagement Team (IET), Ministerial Formation Team, Racial Justice and Ethnic Equity Team (RJEE), National Prayer

Team, Retired Ministers Team (RMT), Women in Leadership Team (WIL), and the Generosity Team as well as those that volunteer at our camps and retreat centres across Canada bringing families together and encouraging young and old alike to celebrate God’s creation.

**Thank you to those churches and individuals that sponsor** over 1194 children around the world in 12 countries through our International Child Care Ministries. You are helping children who face some of the world’s greatest challenges. Your support is making a difference in very real and practical ways not only for the child but for their families and communities as well.

Be encouraged, as we are encouraged. Together we are making a difference, changing the world one person - and one child - at a time.

**Thank you for giving to make this happen! We could not do this without you.**  
**–All of us on the FMCIC Ministry Centre Team**





# *Stay Connected!*

[fmcic.ca](http://fmcic.ca)

[905.848.2600](tel:905.848.2600)

[support@fmcic.ca](mailto:support@fmcic.ca)



MOSAIC is a publication  
distributed by the Free  
Methodist Church In Canada.

4315 Village Centre Court  
Mississauga, ON  
L4Z 1S2