



**FMCIC
Annual
Impact
Report**

2024



Our Coming Together

In April 2024, we came together in Toronto for our twelfth General Conference. It had been seven years since our last in-person General Conference. It was great to see each other and celebrate what God has been doing in our movement. Our theme for this conference was from Psalm 51:

“Imagine what we could accomplish together with pure hearts, restored joy and a willing spirit?”

GC2024 By the Numbers

412

Total Attendees

104 Lay Delegates

4 Honourary Delegates

96 Ordained Ministers

38 Pastors

2 Commissioned
Ministers

28 Retired Ministers

1 Ministerial Candidate

3 Lay Ministers

6 Ministry Centre
Leaders

13 Staff

6 Retired Ministers
Team

4 Translators

43 Spouses

26 Guests

31 Exhibitors

Plus, Workshop
Presenters, Sponsors
and more!

45+

Hours spent together
over four days

2400

Cups of coffee
consumed

2.5

Days of Prayer
throughout General
Conference

6

Special Gatherings:

- Youth
- Pastoral Spouses
- Women in Ministry
- Quebec Pastors
- Prayer Teams
- Retired Pastors

11

Reports Presented:

- Board of Administration (BOA)
- Ministerial, Education, Guidance and Placement (MEGAP)
- Study Commission on Doctrine (SCOD)
- Nominating Committee
- Racial Justice & Ethnic Equity,
- LGBTQ2S+ Task Force
- Church Health/Planting
- Women in Ministry
- Operations
- Free Methodist Foundation
- International Child Care Ministries (ICCM)

21

Workshops

400

**Krispy Kreme Donuts,
gone in less than 30
minutes!**

30

**Memorials held for 17
pastors and 13 pastoral
spouses**

**(those who passed
between 2021-2024)**

27

**Sponsors, who gave
over \$60,000 to
help offset costs and
keep registration as
inexpensive as possible**

350

Ice cream cones

31

**31 Exhibit Tables,
including an Exhibitor
Passport Contest that
gave away a MacBook
Pro, LOGOS Bible
software, and other
cool prizes!**

\$63800

Total travel costs

4

**Giant bags of Kernels
popcorn**

4

Town Hall Meetings

And that's not all...

- Consecration of the first female Bishop in Canada, Bishop Linda Adams
- Ordination of Rev. Jervis Djokoto, Director of Church Health and Church Planting
- Countless hours of staff and volunteers working tirelessly to prepare for every detail big and small!
- Sunday Worship Service
- Retirement Dinner honouring the 99 pastors who retired in both the 2017-2021 and the 2021-2024 General Conference Sessions.



Was it worth it? Here is what some had to say:

I loved every opportunity for worship, prayer and the devotionals that were scattered throughout the business. Always so helpful to remind us that we are His Body doing Kingdom work, not just any organization. – Pastor

After attending 3 different conferences before, in my experience I can truly say this was far the best! – Delegate

Reconnecting with old friends from across the country. – Pastor

Thank you for a God-inspired, Spirit-filled Conference! It is a lot of planning and an immense amount of work, but you pulled it off! God Bless Each and every one of you who put forth so much effort and time! God Bless! – Delegate

L'importance de l'évangélisation locale, travail avec les enfants et les jeunes. – Pastor

I rate this as a very positive experience. I have hope for our movement. – Delegate

Felt the love of Christ during the whole weekend. – Delegate

Meeting others and the serendipitous conversations that arose. Sharing between one another and the times to meet over breaks and in the display area. – Pastor

I was very impressed by how much work and people it takes to put on a conference like this and I thought it was very well organized. Those involved did an excellent job. Thank you. – Delegate

It was good to connect with people. I LOVED the many booths. Having some meals provided was appreciated. – Pastor

We knew costs would be much higher than our previous conference seven years before – but we did not want to burden our churches that were still dealing with recovery from the effects of COVID-19 in church attendance and budgets. The BOA graciously subsidized the General Conference 2024 Budget with \$100,000. With the hard work and management by the Operations Team, we are pleased to say that the General Conference 2024 came in under budget by \$10,000!

At this General Conference, we imagined the future for our movement together, witnessed restored joy and connection with pastors and friends from across our country, experienced a willingness to be part of this movement to see healthy churches across Canada and beyond, and revived hope to come together again in 2027 to celebrate what God is doing amongst us.

Updates to CORE & Giving Streams

Over this past year we have been adapting our Free Methodist systems, structure, and culture to help us become the movement Canada needs – that passionately reflects the vision of The Free Methodist Church in Canada – to see a healthy church within reach of everyone in Canada and beyond.

We have restructured our CORE and Giving Streams to better align all ministries with our vision and mission, as well as to allow for interdependent ministry teams to work together, collaborate, and support each other in the mission of Jesus.

Streamlined Giving Funds

Having designated giving funds can work to raise funds for special projects. However, our former Giving Streams represented only a small portion of the ministry funds actually used. We have always done Church Planting, Leadership Development and Missions out of the CORE Fund. Giving Streams were for special projects and purposes but never encompassed all that we did together.

To make the necessary changes to streamline the giving funds and connect every donation to ministry, we needed to re-map the Ministry Chart of Accounts to better reflect the growing and changing ministry plan. Both the streamlining of Giving Streams and the re-mapping of the accounts has been completed. This diagram shows our newly organized structure:





The streamlined Giving Funds are now structured as follows:

1. CORE Ministry Fund

Includes the ministry of the Bishop Office, Church Planting, Church Health, Ministerial Formation (formerly called “Leadership Development”) and Intercultural Missions (all missions in Canada).

2. Scholarship Fund

Was formerly called “Leadership Development Giving Stream” but was always used only for ministry scholarships.

3. Global Missions Fund

Remains as a restricted fund but now for only GLOBAL Missions. Intercultural Engagement Ministry is now funded through the unified CORE Ministry Fund.

4. ICCM Sponsorship Fund

This restricted fund is for our International Child Care Sponsorships and Special Projects. ICCM has always been part of FMCIC – we have the same Charitable Status Number. We can now celebrate together and track the important work ICCM does around the world in 12 countries. We encourage our churches to sponsor as many children as possible through this ministry.

Our Unified CORE Ministry now includes all of the following interdependent

1. Bishop's Office Ministry

Pastor Networks, Network Leaders and Mentors, Regional Gatherings and Ministerial Conferences, Communications,

2. Church Health & Church Planting Ministry

National Prayer Team; Church Revitalization

3. Ministerial Formation Ministry

(Formerly Leadership Development) – Ministerial Candidates, Credentialling, Retired Ministers, Women in Ministry,

4. Generosity & Stewardship Ministry

CORE Giving, Planned Giving, Generosity & Stewardship

5. Intercultural Missions

(Missions in Canada) Formerly called “Intercultural Engagement Ministry; Indigenous Neighbours, Refugees & Newcomers, Racial Justice and Ethnic Equity, Quebec Churches

6. Operations

HR, Payroll, Benefits and Pensions to pastors and staff; Church loans and Mortgages Program; Support Services; Risk Management; Data and Resource Management; CRA Compliance; FM Foundation

Operations



The year 2024 has seen a lot of changes as we streamlined giving funds and remapped the GL accounts. We have also merged the 5 separate databases into one Contact Resource Management (CRM) Database - a major achievement!

In addition to this, we upgraded both our Internet and servers, to provide better security as well as interconnectedness with staff that work remotely. We have moved to Cloud-based tools and software, and brought better efficiency through e-Transfer for CORE Remittances, and Electronic Fund Transfer (EFT) for expense remittances and payments.

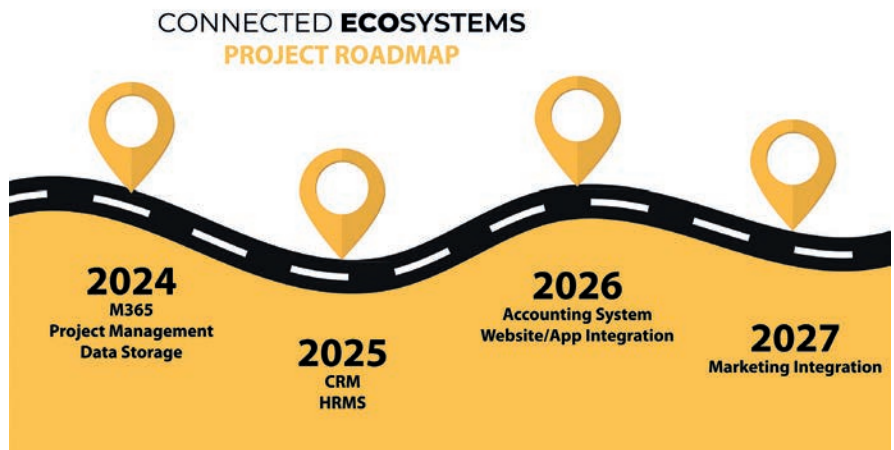
We are still on the journey of upgrading, streamlining, connected eco-system of resources and tools to better serve and account to our churches. The CRM goes live in 2025, and a new integrated accounting system is planned for 2026.

All of this to serve our churches, pastors and staff better. It is our goal that anytime someone contacts our Ministry Center, they feel known, heard and helped.



DEVA RATNAM

Senior Director of Finance and Operations





OPERATIONS

- FINANCE • PAYROLL • BENEFITS • PENSION
- FACILITIES • CONTRACTS • BUDGETS • IT
- HR • OFFICE SUPPLIES • SOFTWARE
- ACCOUNTS RECEIVABLE • ACCOUNTS PAYABLE
- LAPTOPS • LEGAL • DATABASE
- FILE RETENTION • INSURANCE
- CHURCH INCORPORATION
- RISK MANAGEMENT • CHURCH SUPPORT
- SPECIAL PROJECTS • CRA COMPLIANCE
- CENTRAL SUPPORT
- FM FOUNDATION
- BISHOP FOUNDATION



Save the Date!

Ministers Conferences **2025**

Western Ministers Conference:

September 16 – 18, 2025
at Hampton Free Methodist Church

Eastern Ministers Conference:

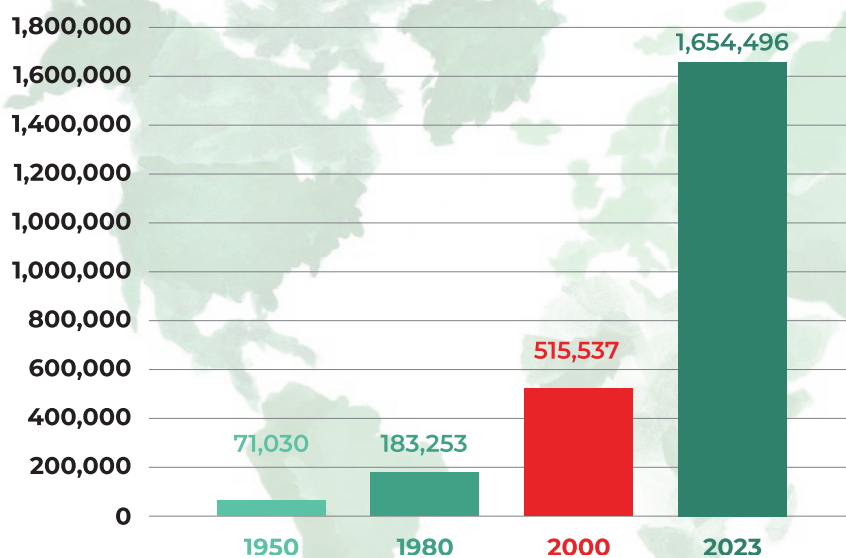
September 23 – 25, 2025
at Wesley Acres



Our Mission Together

The Free Methodist Church in Canada has a rich history of involvement with the work of God around the world. Some of the most fruitful and faithful missionaries throughout in the amazing story of the global Free Methodist Church have come from Canada. We honour the legacy of our Canadian Free Methodist missionaries, and all who supported them for many years with prayer and sacrificial giving.

Global FM Membership



The Free Methodist Church has ministry in **over 100 countries** in six world areas: Africa, Asia, Europe, Latin America, Middle East and North America.

Total worldwide Free Methodist membership is **over 1.6 million**.

Did you know the Free Methodist Church now exists in 105 countries, with a global membership of over 1.6 million? We are a vital part of what can genuinely be called a movement! Nineteen of these national Free Methodist Churches have grown to become their own General Conferences, and all General Conferences participate in the World Conference.

As the work of the Free Methodist Church around the world has expanded and matured, our approach

to missions has evolved. God's mission remains central in our FM culture – you can never separate church and missions! Mission is what Jesus calls us to.

The FMCIC currently oversees two international Mission Districts – Ghana and Sri Lanka - but we continue our part in God's much larger story. Many of our Canadian churches are connected directly with Free Methodist brothers and sisters in other countries.



Paula Moriarity is our **Director of International Child Care Ministries (ICCM)**. She works with global leaders to enhance our global connection. Did you know that we sponsor 1194 children across 12 countries around the world? But as we re-structure our system to be ‘on-mission’ with Jesus, starting in 2025, Paula Moriarity will also serve as the **Director of Global Missions**.



Rev. Adam Kline has been serving as the leader of **Intercultural Engagement Ministry**. Starting in 2025, he has now become our **Director of Intercultural Missions**. He has been instrumental in helping our local churches discern and engage with the diverse mission field that is Canada. From building right-relationship with our Indigenous neighbours, to welcoming refugees and newcomers, to incorporating the work of our Racial Justice and Ethnic Equity Team into our movement, to finally, as of January 1st, providing additional support to our churches in Quebec, Adam is helping us to seize divine opportunities right here in Canada. There's no end to our need to be equipped and prepared to bear witness and be intercultural missionaries right where we are, which is why, as Free Methodists, we recognize the necessity of Intercultural Missions.



Ministry Centre staff at the staff retreat

Ministry Centre

As we restructure and streamline, many of our staff now work remotely, both part-time and full-time. This affects staff culture, so we intentionally cultivate a culture that reflects Jesus and helps us to serve well together.

We have had our first staff retreat in several years. Our theme was “We are Better Together.” We know that we need to work better together in order to serve this movement. We intentionally schedule monthly and quarterly meetings – both virtually and in person – to keep staff informed on what is happening, how we can help, to learn about each ministry and provide opportunities for staff development and training. We also have kept our practice of stopping everything and pausing to pray together every Wednesday at 11 am EST.

In a world of constant change, communication keeps us connected. **Lisa Howden, Director of Communications**, is constantly creating resources to share the Free Methodist story. At the General Conference, the Foundation Video Series covering the seven core beliefs and practices of Free Methodists was launched. These under-two-minute videos delve into the essence of what it means to be Free Methodist, illuminating key aspects of our faith and practice. They cover distinctives of our denomination – Communion, Baptism, Church Membership, Small Groups, Means of Grace, Holiness and Prayer.

Our research shows that generous churches are healthy churches. We want all our churches to be healthy and discover the joy that comes from living

generously and reflecting God to a world that desperately needs Him. **Sandy Crozier, Director of Generosity and Stewardship** has developed five touchstones that cover all biblical principles of Generous Stewardship that can be applied to any age, any ministry, any life to help people grow in holistic generosity so that together, we are a sustainable, joy-filled, generous movement, making a difference in Canada and Beyond.

Under Generosity and Stewardship is our Planned Giving Program. As we disciple people to live generously both now and through their estate plan, we are seeing over \$8.7 million in estate plans with 51% or \$4.88 million designated to the FMCIC churches, camps and partner ministries. Just imagine what good your planned gift can do! And it is all free for anyone associated with our ministries and done completely over the phone.

Ministerial Formation



Rev. Kevin Stenhouse has been appointed as our Director of Ministerial Formation.

We are continuing to make a way for current and future leaders through intentional development pathways for credentialing as a minister within our movement. This includes young persons wondering if credentialed ministry might be in their future, those in the early stages of ministry and tracking for credentialing; our local church pastors and chaplains, and retired pastors. Our movement has always valued seeing, encouraging and developing leaders from within our churches; it's always been a part of who we are!

Three active groups function under the purview of the Ministerial Formation Office:

1. Ministerial Education Guidance and Placement (MEGaP) committee:

In 2024, five ministers were ordained and three ordained ministers from other denominations transferred into the FMCIC. In addition, we welcomed three new Ministerial Candidates who are tracking toward ordination. Supporting the lifelong learning of those serving in ministry is one of our priorities, demonstrated in part by awarding scholarships in the amount of \$79,711.72. Since 2008, a grand total of \$1,210,916.81 in scholarships has been awarded! In addition, FMCIC sponsored five internships at local Free Methodist churches across Canada.

2. The Retired Ministers Team (RMT)

and their Next Chapter Ministry meets monthly and has many ongoing projects, including a "Planning for Retirement Handbook", Next Chapter gatherings and an archiving project.

3. The Women in Leadership Team builds on the Canadian Study Commission on Doctrine's wholehearted affirmation of the FMCIC's position on Women in Leadership. This team explores all the opportunities available to equip and release women for more effective leadership and ministry through the Free Methodist Church in Canada.



The Ministerial Formation department is actively serving:
 118 Ordained Ministers (including appointed pastors, chaplains, denominational ministry, etc.), 7 Commissioned Ministers, 16 Ministerial Candidates, 8 Chaplains

Church Health

At the very heart of our movement is renewal. Methodism was born out of a renewal movement that brought widespread transformation. Early Free Methodism was another renewal movement, returning to the things that mattered. This renewal just needs to be rediscovered.



Rev. Jervis Djokoto is our Senior Director of Church Health and Church Planting Ministries. He has created a new church health pathway to simplify some of the essential church health elements – Biblically grounded, Christ-centered, Spirit empowered, Mission oriented (which means others oriented). A community of lifelong disciples who are given over to all the priorities, values and practices of the Kingdom of God.

Jervis Djokoto was honoured to be selected as one of only 5,000 delegates to be invited to the Fourth Lausanne Global Congress, South Korea in September 2024. It was a privilege to join Christian leaders from 202 nations around the world and to witness firsthand the powerful movement of the Holy Spirit across nations, cultures, and ministries. Takeaways for the FMCIC from this conference included:

The Global Church is Alive and Resilient

The Need for Revitalization and Church Health in Canada

The State of the Great Commission – the need to make disciples

A New Vision and Strategy for Church Coaches

Church Planting Grants awarded in 2024

Emerging Projects
 Grants - \$10,000

Church Plant Subsidy
 Grants - \$79,000

McDuff Funding
 Grants - \$3,000

Prayer Ministry

The early church garnered the power of God through prayer. As a church, we must also pray. Under the Church Health Ministry, the National Prayer Ministry has been hosting a Prayer for Revival online at noon EDT/EST, 6 days a week for over two years. They also host monthly national prayer meetings as well as three monthly intercessory prayer groups. Each one of our churches is encouraged to have a Prayer Coordinator to help catalyze prayer in their local church.

Leadership Networking

The genius of the original Methodist movement was in the small accountability groups that met to encourage and strengthen each other. Our system of Pastor Networks with Network Leaders and Mentors, Regional Gatherings and Ministers Conferences builds on this. Developing and networking pastors is a key priority of a bishop.

Currently Active:

25 Pastor Networks

20 Network Leaders

6 Network Mentors

Our Continuing Mission

Over the last year, Bishop Linda has met with approximately 100 pastors and leaders in groups. She is leading us through a process of listening to one another and asking deep questions about Free Methodist identity and the direction of our movement. We will continue to work together throughout 2025 to develop a shared understanding of the Free Methodist Church in Canada and to discern who God is calling us to become.

The Free Methodist Church in Canada has a rich history that we remember and celebrate. We are Kingdom leaders who see the truth and beauty of the Free Methodist Story and how it can help people be truly free.

And finally, of course, we are nothing without you – our local churches. You are the front lines of ministry. Without you living as faithful disciples, raising up leaders, impacting your communities, supporting our ministry together, introducing people to Jesus, and multiplying disciples, we could not minister together in all these ways. You are the joy and the purpose of what we do!

Our ministries don't operate in silos; we are interconnected and interdependent with one another and with all our churches. Together, we form a vibrant tapestry of mission, each part contributing to the whole. By working in unity, we amplify our impact, ensuring that every effort reflects our vision to see a healthy church within the reach of all people in Canada and beyond.



Thank you for your Partnership!

Our Giving Together through the CORE Ministry Fund is a covenant we made together at the 1996 General Conference. It is based on the Biblical tithe – 10% of your previous year’s operating budget (less designated and missions giving). This is how we look after each other and accomplish our ministry together.

We are so thankful for God’s provision and grace through you this past year. With the postal strike at the end of 2024, we understand that this is reflected in our CORE Ministry year-end giving, reaching only 90% of the budget. Thank you to all the churches that made the switch to e-Transfer for their CORE and Giving Streams remittances. This has proven to be both efficient and cost-effective

(cheaper than a stamp!). We are hoping to see churches that struggled to give during the postal strike catch up in their giving in the early part of 2025 to our CORE Ministry Fund.

Our final Giving Streams Funds in 2024 reached 133% of our Giving Streams Combined Budget. This is due to the overwhelming generosity of a one-time special gift towards some special missions projects, as well as our churches giving generously towards our Giving Streams. Thank You. However, International Child Care sponsorship reached only 74% of its 2024 Budget. This is such a vital ministry to so many children around the world that we encourage all our churches to promote individual child sponsorship at your local church.

FMCIC GIVING FUNDS REPORT FOR 2024

DONATION / REVENUE	2024 BUDGET	2024 ACTUAL	%	2025 BUDGET	
CORE GIVING	\$ 1,350,000.00	\$ 1,213,787.00	90%	\$ 1,400,000.00	Now includes ministries of the Bishop's Office, Church Planting, Church Health, Ministerial Formation, Intercultural Missions and Operations
GIVING STREAMS					
CHURCH PLANTING	\$ 28,000.00	\$ 23,340.00	83%	-	Now part of unified CORE Ministry Fund
INTERCULTURAL ENGAGEMENT MISSIONS	\$ 155,000.00	\$ 225,137.00	145%	-	Intercultural Engagement Missions now part of unified CORE Ministry Fund; Includes one-time major gift for special missions projects
LEADERSHIP DEVELOPMENT	\$ 15,000.00	\$ 14,545.00	97%	\$ 128,000.00	Global Missions - remains a designated fund
				\$ 15,000.00	Now called 'Scholarship' Fund
ICCM	\$ 722,880.00	\$ 538,240.00	74%	\$ 860,480.00	
	\$ 2,270,880.00	\$ 2,015,049.00	89%	\$ 2,403,480.00	

We give thanks for each of our churches and individuals who give so generously in service, abilities and funds to help make our ministry together happen!

Thank you to our many volunteer leaders who work behind the scenes in our churches and serve on church boards and ministries in your communities.

Thank you to the over 100 people who volunteer to serve on our Board of Administration (BOA), Ministerial Education Guidance and Placement Committee (MEGaP), Nominating Committee, Study Commission on Doctrine (SCOD), Network Leaders and Mentors Team, Intercultural Engagement Team (IET), Ministerial Formation Team, Racial Justice and Ethnic Equity Team (RJEE), National Prayer

Team, Retired Ministers Team (RMT), Women in Leadership Team (WIL), and the Generosity Team as well as those that volunteer at our camps and retreat centres across Canada bringing families together and encouraging young and old alike to celebrate God's creation.

Thank you to those churches and individuals that sponsor over 1194 children around the world in 12 countries through our International Child Care Ministries. You are helping children who face some of the world's greatest challenges. Your support is making a difference in very real and practical ways not only for the child but for their families and communities as well.

Be encouraged, as we are encouraged. Together we are making a difference, changing the world one person - and one child - at a time.

Thank you for giving to make this happen! We could not do this without you.
-All of us on the FMCIC Ministry Centre Team

Stay Connected!

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CHURCH
IN CANADA**

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