

SENIOR DIRECTOR OF LEADERSHIP DEVELOPMENT

The Free Methodist Church in Canada (FMCIC) is hiring a Senior Director of Leadership Development. Reporting to the Bishop, this is one of the senior leadership positions of the organization which forms the National Leadership Team (NLT) for the FMCIC, a movement of approximately 130 churches across Canada.

As an NLT member, the position is active in all strategy development, and interacts with current and future pastors, chaplains, missionaries and other ordained leaders. The Senior Director of Leadership Development is primarily responsible for shaping a denominational culture that recognizes, disciples, nurtures, and shepherds potential leaders through all stages of growth and incorporation into the movement. Key responsibilities include but are not limited to:

- Encourages and establishes future leaders and a leadership development culture in the FMCIC
- Meets with theological schools to create strategic partnerships and new initiatives
- Participates in the Scholarship Committee and communicates the existence of financial support through FMCIC Communications channels.
- Oversees National MEGAP system for new and existing leaders in conjunction with Credentialing Coordinator
- In conjunction with MEGAP, develops relevant, scholarly, inspiring Foundational Courses
- Serves as a resource person for the Counseling support funding program
- Supports and resources pastors in conjunction with the Leadership Development Team, NLT and Network Mentors
- Develops and implements a three-year ministry plan and annual budgets for the Leadership Development department
- Oversees Leadership Development staff and conducts annual performance appraisals
- Participates in all NLT strategic planning, budgeting and regular check-in meetings and annual NLT retreat (prayer, vision, strategy)
- Represents the FMCIC with respect to Leadership Development
- Participates as needed in National events, Pastors Conferences, Regional Gatherings, General Conference, etc.

EDUCATION AND REQUIRED SKILLS

- Bachelor's Degree
- 5+ years of pastoral experience with a history of developing and equipping leaders
- Involvement in the work of FMCIC committees (e.g. has served on MEGAP or BOA)
- Ordination in the FMCIC is required
- Demonstrates a sound history and the highest level of integrity with regard to personal and organizational management
- Demonstrates a sound lifestyle, one which is not in conflict in any way with the responsibilities or demands of this type of senior position
- Demonstrates ability to work in a team
- Good communication skills - both oral and written
- Has a positive reputation from previous secular and ministry relationships
- Possesses a strong personal relationship with Jesus Christ

We believe all people are made in the image of God and therefore embrace diversity and endeavour to promote an organizational culture that is enriched by our differences. In The Free Methodist Church in Canada, diversity means fostering a workplace in which individual differences are recognized, appreciated, respected and responded to in ways that fully develop and utilize each person, their talents and strengths. We strive to create an equitable workplace.

APPLY NOW

This posting will close on **November 11, 2024**. Interviews will be held shortly after. Applicants should send resumes to Monique Alexander, monique.alexander@fmcic.ca.