



LEADERSHIP
DEVELOPMENT

REPORT

APRIL 2024

IMAGINE

PREPARED FOR THE 2024 FREE METHODIST CHURCH IN CANADA
GENERAL CONFERENCE | APRIL 25-28 - TORONTO, ON

Leadership Development Team Executive

Report to General Conference 2024

Developing Godly and Competent Leaders for Today and Tomorrow

Leadership Development within the Free Methodist Church in Canada focuses on three main areas:

1. Developing Leaders at the Local Church – focusing on developing leaders for the local ministry context and identifying and developing leaders for vocational ministry (whether commissioned or ordained, and in various roles).
2. Developing Leaders for Vocational Ministry – primarily the work of MEGaP
3. The ongoing health and development of those in Vocational Ministry.

The Leadership Development Team Executive is in place to support the work of the Leadership Development department and to function as members of working subgroups. This Executive, similar to national committees, is comprised of both clergy and lay members and representing both Western and Eastern regions of Canada. This Executive meets several times annually and divides into subgroups for specific assignments and events. The Executive also meets with the Leadership Development department to discuss annual budget allocations, provide input around Leadership Development priorities and future projects, and to check in and pray for those in the department.

Currently serving on the Leadership Executive are:

- The Director of Leadership Development, FMCiC (vacant)
- Rev. Daniel Graham, Peterborough Free Methodist Church, Peterborough, ON (BOA representative)
- Rev. Kevin Stenhouse, Picton Free Methodist Church, Picton, ON (MEGaP representative)
- Rev. Evan Garst, UNA Church, Kitchener, ON
- Rev. Dr. Jason Mills, Assistant Professor and Dean of the Seminary, Briercrest Seminary, Caronport, SK
- Ms. Susan DePlanché, Credentialing Coordinator, FMCiC
- Mrs. Tamera Goller, Hoadly, AB (Women in Leadership Team representative)
- Leadership Development Department lay representative, FMCiC (vacant)

Submitted by:
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**We would like to express our gratitude to Rev. Marc McAlister, Rev. Daniel Massey & Mrs. Davika Dotson who have served on the Executive until recently. In addition Rev. Paul Millar has served as a resource in the Pastoral Health subgroup, and Rev. Greg Elford as a resource in the Internship subgroup.

Developing Leaders at the Local Church

- Training for clergy and boards to identify potential lay leaders.
- Facilitating internships and administering internship funds
- Learning opportunities for lay leaders
- Networking opportunities at Regional Gatherings

Developing Leaders for Vocational Ministry

- Resourcing the work of MEGaP (see attached report & appendices available April 15)
- Tracking for ordained or commissioned ministry
- Administering Scholarships
- Offering Foundational Courses (both in-person and on-line)
- Partnering with colleges and seminaries for networking and recruiting potential

Ongoing Health and Development of those in Vocational Ministry

- Provide and encourage ongoing learning opportunities in support of the Continuing Education Units (CEU) program.
- Design and facilitate Minister's Conferences (east and west)
- Support the New Lead Pastor Orientation event and maintain the New Pastor Orientation Handbook
- Create and resource tools to support and promote healthy clergy serving in the Free Methodist Church in Canada
- Resource and support the work of the Network system
- Review and update Job Description and Performance Appraisal (JDPAS) system, with the goal of streamlining and simplifying the process.

Many of the projects and tools described in this report can be found in the Leadership Development section of the Free Methodist Church in Canada website at:

<https://fmcic.ca/leadership-development/>

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