



DEVELOPING GODLY  
AND COMPETENT  
LEADERS FOR TODAY  
AND TOMORROW

**REPORT**

APRIL 2024

IMAGINE

PREPARED FOR THE 2024 FREE METHODIST CHURCH IN CANADA  
GENERAL CONFERENCE | APRIL 25-28 - TORONTO, ON

# Report to General Conference 2024

## Developing Godly and Competent Leaders for Today and Tomorrow

### The Ministerial Education Guidance and Placement (MEGaP) Committee Report

One of the great privileges of MEGaP is that we get to walk alongside men and women who are responding to God's call on their lives. We have had a ringside seat as God forms leaders for His church. We will continue to do all we can to help folks fully step into all that God has for them. We are grateful to our Heavenly Father for his continued provision of leaders for our movement. Thank you to the pastors, boards and congregations that play a very pivotal role in helping form men and women for Kingdom service. Please continue to "tap people on the shoulder" as you look to develop leaders and continue to pray for the following people as they minister alongside us.

#### SINCE GENERAL CONFERENCE 2021:

##### New Ordained Ministers

Yves Anthonuel  
Sabrina Hinds  
Michael Kluthe  
Misa Mochinaga  
Josiah Piatt

Wisky Jean Baptiste  
J. Bernard McGale  
Stanislas Niyungeko

##### Reinstated Ordained Ministers

Wade Fitzpatrick

##### Approved for ordination/ service to be scheduled

Jody Pfeifer  
Calvin Sawatzky

##### New Ministerial Candidates tracking for Commissioned or Ordained Minister

Micah Downing  
Natasha Frentz  
Jason McIntyre

##### New Ordained Minister Transfers welcomed

Linda Adams  
Angelica Atkins  
David Barbour  
Kevin Bishop  
Jervis Djokoto

##### Reinstated Ministerial Candidates

Luke Anderson  
Monique Ransom  
Velma Shewfelt

### The Formation of Godly and Competent Pastoral Leaders

The work of MEGaP is ongoing and year-round. The work includes (but is not limited to) interviewing candidates as they pursue credentialing, as well as giving guidance, coaching and encouraging people through the tracking journey, praying, working alongside local church pastoral search teams to identify potential candidates, helping set policy for pastoral health and development, carefully reviewing the character and performance of all ministers, and participating in a discipline process when necessary. We are grateful to our incredible team that volunteers many hours a year and serves the FMCiC with excellence.



To all those who have served as members of National MEGaP since General Conference 2021, we want to express our appreciation for your commitment and dedication during the past three years:

**Pacific-West**  
Brenda Babich  
Marnell Cornish  
Seth Freeman  
Bette Jean Hand  
Lisa Hay  
Jack Harrison  
Matt Isaak  
Beverly Kay  
Belinda Leibel  
Patty Perry

Katherine Siebert  
Trevor Swanson  
Doug Wightman  
**Ontario**  
Chris Brown  
Kathy Casement  
Mary Lee DeWitt  
Blake Found  
Nora Harder  
Carol Kenny  
Jennifer Lay

Dave Moriarity  
Craig Peters  
Beth Rawn  
Brandon  
Shillington  
Kevin Stenhouse  
Joan Stonehouse  
Jennifer Wagar  
Jason Tripp  
Mark Young  
Eugene Zubryn

**Québec**  
Andre Borgelin  
Chantal Lemaire  
Myrlande Petit-Phar  
Nathan  
Umazekabiri  
Ghislain Wilson  
Pierre Zidor

## The Journey to Credentialed Ministry

The National MEGaP committee is committed to the continuous development of the tracking journey so that it is helpful for the candidates as well as helpful in developing the kinds of pastors Canada needs moving forward. With this in mind, the MEGaP committee began a full audit of the process after General Conference 2021, including updating interview questions and resources. This audit will conclude after General Conference 2024 as MEGaP analyzes the data collected and begins to implement the recommended changes.

**Tracking:** <https://www.fmcic.ca/tracking-index/>

**Foundational Courses:** <https://www.fmcic.ca/foundational-courses/>

**Internship Program:** <https://www.fmcic.ca/intern-prog/>

**Scholarships:** <https://www.fmcic.ca/scholarships/>

## Maintaining Healthy Leaders

The work of MEGaP is not finished once a person has been credentialed. MEGaP also oversees appointments and is tasked with ensuring that those credentialed with us are maintaining their good standing with the movement. The goal is always to have Godly, competent leaders serving in our movement. Towards this end, several resources have been put in place to do all we can to encourage and support all FMCiC leaders.

**New Lead Pastor Orientation:** <https://www.fmcic.ca/new-pastor-orientation/>

**Continuing Education Units (CEUs):** <https://www.fmcic.ca/introduction-to-continuing-education/>

**Sabbaticals:** <https://www.fmcic.ca/sabbaticals/>

**Counselling Assistance:** <https://fmcic.ca/counselling/>

**Performance Appraisals:** <https://www.fmcic.ca/job-description-performance-appraisal-system-jdpas/>

**“Should I Stay or Should I Go?” Resources:** <https://www.fmcic.ca/transition-index/>

MEGaP continues to work with the Leadership Development Team as together we endeavour to promote and encourage the ongoing health and development of our leaders.



## Chapter 8 Changes (Appendix A)

The National MEGaP is responsible for the content of Chapter 8 in The Manual. The edits/changes made and approved since General Conference 2021 are listed in this document.

## The MEGaP Status Report (Appendix B)

This report provides a current list of all credentialed personnel, changes in personnel since General Conference 2021, and a report on the character and performance of each ministerial member of conference.

### Developing Leaders Recommendation #1: MEGaP Report

The National Ministerial Education Guidance and Placement committee recommends to the 2024 General Conference that the MEGaP Report be adopted as presented.

Passed  Defeated Referred to: \_\_\_\_\_ Date: \_\_\_\_\_

### Resources:

Leadership Development section of the FMCiC website at: <https://fmcic.ca/leadership-development/>

