



**CHAPELRIDGE**  
— Free Methodist Church —

# Associate Pastor of Connections

## Vision

Chapel Ridge desires to be a church where Sunday morning is not the only place where people are experiencing fellowship, discipleship and utilizing their spiritual gifts. We desire to build a small group culture where each group prays for, cares for, and shares their gifts with one another. This is rooted in a picture Paul had of the church in 1 Corinthians 14:26, which says ***“When you come together, each of you has a hymn, or a word of instruction, a revelation, a tongue or an interpretation. Everything must be done so that the church may be built up.”***

- Pastoral care will begin at the small group level.
  - When care needs extend beyond the capabilities of the small group to manage, then the Associate Pastor of Connections will help facilitate further care.
- Groups will be places of prayer
- A way to describe this vision being reached is to picture most people seeing participation in a small group as essential to their spiritual walk as attending service on a Sunday morning.

This is a newly developing vision and the candidate will work with the Lead Pastor towards helping Chapel Ridge grow into this new adventure.

## General Description

The Connections Pastor is responsible for all aspects of ensuring the adult congregation is connecting with one another and building community through a strong, healthy, and growing small group ministry.

Help establish a way to engage people who are seeking

Help establish a path forward for new believers

Help integrate believers into the full community life of Chapel Ridge

This includes development and execution of an annual growth plan, group leader identification and recruitment, small group curriculum development, discipleship plan for new believers and ongoing leadership and coaching of group leaders. Working with the welcoming team to ensure people who are new find a way into small groups.

This will be achieved by:

- i. Recruiting, training, and equipping small group leaders to lead healthy groups that exhibit vulnerability, accountability, application of Scripture, guidance, belonging, prayer, service, and utilizing spiritual gifts.
- ii. By building connections with active and new Chapel Ridge attendees so that you are aware of who are in groups and who could be encouraged to join a group.

Work to create a pastoral care team to address the needs of people which are more complex than what the small group can handle.

## **Personal Requirements**

- A mature relationship with Jesus as Saviour and Lord
- Regular practice of spiritual disciplines
- A person of prayer
- Exhibits the fruit of the Spirit and knows how to walk in the power of the Spirit
- Strong relationship skills
- A healthy balance of work and rest in their life
- A lifelong learner
- A person of integrity who has a good reputation with those inside and outside of the church
- In agreement with the doctrines of the Free Methodist Church in Canada:  
<https://fmcic.ca/articles-of-religion/>
- Is committed to the values, vision and mission of Chapel Ridge.

## **Abilities**

- Strong ability and experience in equipping leaders and working with teams
- Ability to coach an area of ministry by supporting a volunteer leader
- Ability to connect relationally with people of the wider church
- Good teaching ability
- Ability to work closely with other Ministry Staff, the Board (known as the Leadership Empowerment Team) and Ministry Leaders to see that our objectives are accomplished
- Proven ability to develop and implement strategy
- A willingness and ability to pioneer new things and inspire others to start new initiatives
- A strong ability to help people through pastoral care (working with people to give them spiritual guidance, and know when to bring in more experienced counselling professionals)

## **Experience**

- Experience preaching. (Samples will be requested)
- Five years experience in pastoral ministry, preferably with Small Groups experience. Other work experiences may be considered.
- Bible College, or University degree.
- Counselling background is not required, but highly desirable.

# Job Breakdown

<b>Preaching</b> <b>10%</b>	Assist the lead pastor by preaching on average once a month
<b>Pastoral Care</b> <b>15%</b>	Meet with people in need, and build a pastoral care team to support more people. Meet with pastoral care team to grow together.
<b>Small Groups</b> <b>35%</b>	Build the small groups culture of Chapel Ridge as described above.
<b>Connecting People</b> <b>20%</b>	Work to ensure people are connecting relationally at Chapel Ridge. (social events, welcome team, connecting one-on-one, welcome lunches)
<b>Staff Duties</b> <b>20%</b>	Attend Sunday morning services, all staff meetings, and work with the staff on various projects as overseen by the Lead Pastor.