



KINGSVIEW C H U R C H

Job Description

Position: Associate Pastor **Status:** Full-time
Supervisor: Lead Pastor **Salary:** See 2023 Budget (for range)
Benefits: Available through the FMCiC. Vacation entitlement, Sick/Personal Days,
see *The Manual* and *Kingsview FMC Employee Handbook*.

Overview: Kingsview is an intergenerational and intercultural faith community of the FMCiC. The Associate Pastor (AP) works in close collaboration with the Lead Pastor, staff and other ministry leaders. The AP is responsible for establishing SMART goals, objectives and activities consistent with Kingsview's Ministry Plan. The AP preaches regularly (e.g. monthly) as part of the Preaching Team. This role is primarily focused on nurturing the spiritual formation of people through small groups, the development of people's spiritual gifts through service, and healthy connection between people/groups. Therefore, the successful incumbent will have demonstrated both spiritual maturity and intercultural competence in past roles and in their life.

1. Small Groups: an average of 45% of the role.

Create and implement a Small Group Ministry Team for the growth of discipleship groups.

- Model, teach, and facilitate the spiritual formation of the congregation in groups of all kinds.
- Coach, train & equip group leaders and others in the spiritual disciplines needed to maintain vibrant group dynamics
- A key emphasis is on the vitality of youth and young adult groups

2. Ministry Development: an average of 30% of the role.

Healthy ministry = healthy relationships. Support effective ministry by building good teamwork.

- Help equip teams of volunteers to sustainably lead the ministry environment of the church through discernment/application of spiritual gifts, coaching, and training
- Develop and/or manage existing systems of operation including volunteer database, ministry calendar, other procedures (e.g. via PCO) to foster internal communication
- Oversee the Kingsview ministry "brand," including the design & publishing of all print and digital communication to ensure consistent, high-quality materials

3. Ministry Area Leadership: an average of 25% of the role.

Provide leadership to one of Kingsview's existing Ministry Leadership teams.

- Based on the incumbent's gifting, training and experience, further develop an established team (e.g. Missional Resources, People Care, Worship, etc.)

Minimum Qualifications: 3-5 years' experience, Bachelor degree, tracking for ordination in FMCiC (or willing to enter the process).

Ideal Candidate: 5+ years' experience in a Canadian urban, intercultural setting, Master's degree, ordained in a theologically Wesleyan denomination.

Applications received via email: pastordarrin@kingsviewfm.com. Visit us online www.kingsviewfm.com