

SENIOR DIRECTOR OF CHURCH HEALTH & PLANTING

The Director of Church Health and Planting is one of the senior positions, in addition to the Bishop, which makes up the National Leadership Team (NLT) of The Free Methodist Church in Canada (FMCIC). As a member of the senior team, this position is active in all strategy development, interacts with church-wide programs and issues and coordinates a key function to the national network of local churches.

This position has primary responsibility for helping pastors and boards develop healthy churches, which includes adding healthy culturally competent planters/starters (leaders lay/clergy) and projects (societies and projects) to the family of The Free Methodist Church in Canada.

KEY RESPONSIBILITIES

- Develops a Church Health Team
- Develops a Church Planting Team
- Each Team develops a “Three to five year Ministry Plan” (basis for annual budgets and evaluation)
- Acts as fully engaged NLT team member
- Provides support and feedback to direct reports
- Supports, trains, and oversees Regional Coaches
- Supports, trains and oversees Church Planting Coaches
- Coordinates Church Health & Church Planting coaches and departments
- Resources and encourages church health at the local church level utilizing the Regional Coaches
- Provides services to churches in transition
- Develops and oversees Church Health and Church Planting Departments
- Facilitates cross-pollination inside and outside the FMCIC

EDUCATION AND REQUIRED SKILLS

- Coaching, Executive Leadership, Systems Thinking a necessity
- Minimum five years Senior Leadership experience in a Local Church
- Has served on at least one Denominational Committee
- Minimum FMCIC Accreditation, FMCIC Ordination preferred
- Able to maintain confidentiality
- Able to travel frequently
- Bachelor of Theology or Christian Ministry Degree
- French - spoken and written an asset

We believe all people are made in the image of God and therefore embrace diversity and endeavour to promote an organizational culture that is enriched by our differences. In The Free Methodist Church in Canada, diversity means fostering a workplace in which individual differences are recognized, appreciated, respected and responded to in ways that fully develop and utilize each person, their talents and strengths. We strive to create an equitable workplace.

APPLY NOW

This posting will close on **February 28, 2023**. Interviews will be held after the posting closes. Applicants should send resumes to Monique Alexander, monique.alexander@fmcic.ca.